

**Georgia Department of Community Supervision
Georgia Commission on Family Violence**



**Georgia
Commission on
Family
Violence**

**Grandfather Certification Application for
Approved Family Violence Intervention Program
Facilitators**

By completing this form, you are applying for certification as a Family Violence Intervention Program Facilitator under the Rules of the Department of Community Supervision for Family Violence Intervention Programs approved by the Board of the Department of Community Supervision on September 20, 2018 and effective January 1, 2019.

The current Family Violence Intervention Program Rules under which you were originally approved to facilitate are in effect until December 31, 2018. The Georgia Commission on Family Violence will notify you if you are certified as a facilitator under the Family Violence Intervention Program Rules effective January 1, 2019.

This form must be mailed and postmarked to the Georgia Commission on Family Violence by October 30, 2018.

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Grandfather Certification Checklist

Please use this checklist as your guide to complete the following application. Please note: No application will be considered unless all of the items below have been submitted to the Georgia Commission on Family Violence.

- Completed Facilitator Information
- Completed Facilitator Approval
- Signed Principles of Practice
- Signed Code of Ethics
- Completed Background Check Information
- Completed Program Curriculum
- Acknowledgements

Submit the completed application to the address below by October 30, 2018. All mail must be postmarked by this date.

*Georgia Commission on Family Violence
Attn: FVIP Facilitator Certification
270 Washington Street SW, Suite 5145
Atlanta, GA 30334*

**Grandfather Application Form for
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Section 1: Facilitator Information

Facilitator Name: _____

Facilitator Mailing Address:

Facilitator Phone: _____

Facilitator Email: _____

Facilitator Gender: _____

Facilitator Birth Date: _____

Facilitator Race: _____

Section 2: Facilitator Approval

Please complete the following grid with the programs you are currently approved to facilitate at and the classes you currently facilitate.

Program Name	Class Location	Class Time(s)	Class Date(s)	Class Type
<i>ATL BIP</i>	<i>999 Atlanta Street Atlanta, GA 55555</i>	<i>9:00 AM - 10:30 AM</i>	<i>Monday</i>	<i>Male, English</i>

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Section 3: Principles of Practice

Each facilitator trainee and certified facilitator shall adhere to the following Principles of Practice, submit a signed copy of the Principles of Practice upon certification and recertification and prominently display them in the program facility in which they are facilitating.

1. FVIP providers are advocates for victims of family and domestic violence who work to hold participants accountable for their acts of family and domestic violence. The highest priorities of FVIP providers are the safety, rights, and confidentiality of victims.
2. FVIP providers advocate that offenders of family and domestic violence be held accountable. FVIP providers should never collude with participants, minimize, tolerate or justify abusive and unacceptable behavior.
3. FVIP providers consult with victim advocates to ensure quality programming.
4. FVIP providers consistently act and communicate in ways that do not perpetuate discriminatory behavior, attitudes, or bias. FVIP providers treat all with dignity.
5. FVIP providers are not advocates or legal witnesses on behalf of participants and shall use caution when responding to requests for assessments, impressions, opinions, information, or testimony. FVIP providers will not state or imply that program completion will result in non-abusive behaviors or victim safety.
6. Anger management programs, couples counseling, and psychotherapy are not appropriate interventions for family and domestic violence and may place the victim at heightened risk. Ending violence and abuse and ensuring victim safety takes precedence over efforts to save relationships.
7. Educational group sessions must be the primary approach to family and domestic violence intervention. Substance abuse treatment, addictions treatment, and individual treatment are not appropriate interventions for family and domestic violence. However, providers may find participants benefit from these interventions separately, but only in addition to participation in an FVIP.
8. FVIPs alone do not create accountability. FVIP providers collaborate with community partners and participate in a larger coordinated community response to family and domestic violence.

Name of Facilitator

Signature of Facilitator

Date

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Section 4: Code of Ethics

Each facilitator trainee and certified facilitator shall adhere to the following Code of Ethics and submit a signed copy upon certification and recertification.

1. I will make victim safety my first priority in working with participants who engage in acts of family or domestic violence. I will make participant accountability my second priority.
2. I will collaborate with domestic violence victim advocates to design and inform my FVIP work to ensure quality programming.
3. I will provide truthful, accurate, and complete statements to the criminal justice system, victim liaisons, the Department, the Commission, and other community partners.
4. I will report to the referring agency and victim liaison any recent additional acts of family or domestic violence admitted to by an FVIP participant, when such reporting will not further endanger the victim or witness. Through consultation with the victim liaison, I will report to all appropriate legal authorities any suspected neglect and/or abuse of a child or protected adult
5. I will report to the Commission any violations of the Rules for Family Violence Intervention Programs that I observe while certified as an FVIP facilitator.
6. I will conduct myself in my personal and professional life in a manner consistent with the principles of nonviolence and I will abide by a drug-free lifestyle. I will immediately disclose to my direct supervisor and the Commission if I commit, am arrested for, or have been convicted of any misdemeanor or felony crime.
7. I will avoid personal, professional, or business relationships that conflict with the interest of the FVIP and those it serves. I will not accept gifts, services, or benefits that impair my integrity, the integrity of the agency, or might invite special considerations.
8. I will avoid the appearance of impropriety. I will not engage in any behavior that I would be unwilling to disclose fully to my colleagues, legal authorities, and the public. I will not engage in sexual or romantic activities with participants, victims, or their family members for at least two (2) years after our last professional contact. Even at that time, I will not engage in such behaviors that could reasonably contribute to the suffering of any person(s) or the impairment of the FVIP efforts.
9. I will fully explain all program rules and policies, fee payment, enrollment, program standards, discharge, and completion requirements to participants. I will consistently apply program rules to all participants.
10. I will treat all program participants and the victims of their violence fairly. I will not discriminate on the basis of actual or perceived race, class, age, religion, educational attainment, ethnicity, national origin, handicaps, sex, gender identity, sexual orientation, or economic condition. To the best of my ability, I will work to ensure that all persons have equal access to FVIP resources and services.

Name of Facilitator

Signature of Facilitator

Date

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Section 6: Program Curriculum

(1) All FVIPs shall establish and comply with a written curriculum. Written curriculums must follow an educational model and include content for weekly sessions. FVIPs shall make all written curriculum available to the Commission and victim liaisons upon request. Best practice curriculums are included in the Department SOP.

Curriculums must adhere to the following principles regarding family and domestic violence:

(a) Power and Control. Program topics must follow a model that identifies and challenges family and domestic violence as an overall system of physical and emotional abuse where the participant chooses to use tactics of power and control over the victim. (b) Beliefs and Social Context. Program topics shall consistently identify and challenge participants' personal beliefs and social contexts that support those beliefs and encourage the use of power and control tactics over the victim. (c) Effects. Program topics shall consistently identify and hold the participant accountable for the physical and emotional effects of the participant's violence and abuse on victims, including children.

(2) Curriculums shall address the following:

(a) Identification of all forms of physical, emotional, economic, verbal and sexual abuse, and violence against an intimate partner; (b) Impact of family and domestic violence on the victim and the abuser, including short and long term effects; (c) Impact of family and domestic violence on children, including children who are abused and children who witness family or domestic violence, including short and long term effects; (d) Identification of family and domestic violence as primarily a learned behavior; (e) Emphasis on the responsibility of the batterer for his or her violence and abuse; (f) Identification of personal beliefs and societal and cultural values that legitimize and sustain violence and oppression, including sporadic and systematic acts of retribution and punishment; (g) Alternatives to violence and controlling behaviors; (h) Identification and promotion of relationship dynamics based on equality; (i) Attempts to improve participants' ability to identify, articulate, and express emotions in a nonthreatening manner; (j) Promotion of accountability, self-examination, negotiation, and fairness; (k) Strategies to help participants develop and improve their support systems that promote and encourage a violence-free life; (l) The relationship between substance abuse, mental illness, and family and domestic violence; and (m) Identification of the behavioral, emotional, and physical cues that precede escalating violence.

(3) The Commission recognizes that men and women often use violence differently and that interventions for men and women need to be structured differently. Most curriculums are specifically designed for men who batter their intimate women partners. A different curriculum shall be used or developed by an FVIP providing classes to women who use violence against their intimate partners.

Please list any and all curriculums for men's classes that you use or have received training on:	Please list any and all curriculums for women's classes that you use or have received training on:

I attest that the curriculums used at my program meets the minimum requirements. I will make any curriculums available to the Commission and Victim Liaison upon request.

Name of Facilitator

Signature of Facilitator

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Section 7: Acknowledgements

Adherence to Program Standards, Policies, and Procedures

I have read the updated Family Violence Intervention Program Rules in their entirety and agree that I will adhere to all program standards, policies, and procedures contained therein that apply to my certification as a facilitator.

Limitations on Eligibility for Certification

I am not and have never been a perpetrator of family or domestic violence. I do not have any family violence charges within the past five (5) years. If I have been charged with family or domestic violence within five (5) years, I will show proof that I have successfully completed a certified FVIP within the last two (2) years.

I am not under any form of community supervision, administrative or otherwise, by any law enforcement agency or county, state or federal authority. This includes, but is not limited to, any form of misdemeanor or felony probation, pre-trial diversion, or parole.

My status as facilitator of an FVIP program poses no actual, potential, or apparent conflict of interest. I am in no position to exert undue influence, exploit, or take undue advantage of any participants.

Notification to GCFV of Criminal History and Orders of Protection

I will report to the Commission by the next business day after release any arrest. I will report to the Commission any temporary protection or stalking orders of which they are a respondent by the next business day after service of the order.

Grandfathering Process Certification Dates

I understand that facilitators who receive an initial one (1) year certification period will be required to provide proof of the following on their next recertification application: completing twelve (12) hours of Commission approved training obtained from January - December, evidence of attending three (3) Community Task Force on Family Violence meetings from January-December, and a \$100 recertification fee. All facilitators who are certified for an initial one (1) year certification period shall be required to attend three (3) hours of Commission-provided training on the Rules of Family Violence Intervention Programs within their first year of certification.

I understand that facilitators who receive an initial two (2) year certification period will be required to provide proof of the following on their next recertification application: completing twelve (12) hours of Commission approved training obtained from January – December annually, evidence of attending three (3) Community Task Force on Family Violence meetings from January – December annually, and a \$100 recertification fee. All facilitators who are certified for an initial two (2) year certification period shall be required to attend three (3) hours of Commission-provided training on the Rules of Family Violence Intervention Programs within their second year of certification.

Current Mailing and Email Address

I will submit and maintain my current mailing address and email address with the Commission as any and all correspondence will be sent to the mailing address and email address on file.

I have read and agree to all above statements and acknowledgments.

Name of Facilitator

Signature of Facilitator

Date