

Register at <u>www.gcfv.ga.gov</u>

Monday, September 9, 2018

8:30 - 9:30 am	Conference Welcome and Awards				
9:30-10:30 am	Vanessa McNeal, Keynote				
10:30-10:45 am	Break				
10:45-12:15 pm	Workshops A				
GridShock Documentary Screening and Q&A	Understanding Forced and Child Marriage in the United States	First, Do No Harm: Trauma Informed Interviewing			
12:15-1:45 pm	Lunch				
1:45-2:00 pm	Break				
2:00-3:30 pm	Workshops B				
The Voiceless Documentary Screening and Q&A	Forced & Child Marriage Continued: Advanced Safety Planning & Opportunities for Policy Advocacy	Addressing Family Violence and Sexual Assault Through State Policy Change	The Intersection of Domestic Violence & Substance Abuse		

Workshops A

Gridshock Documentary Screening and Q&A

Vanessa McNeal

Gridshock is a riveting documentary exposing the hidden and disturbing reality behind the sex trafficking demand. The film features survivors of sex trafficking, local and federal law enforcement, advocates, politicians, and a recovering sex addict. Gridshock premiered in April 2019.

Vanessa McNeal is an award winning documentary filmmaker, national speaker, and two time TEDx speaker. She travels and speaks nationally about how to confront adversity with grace using her personal story as a vehicle to inspire and empower others. At an early age, Vanessa experienced sexual abuse and neglect, ultimately resulting in educational challenges and a month spent in the foster care system. At age 15, while still in high school, Vanessa was sexually assaulted during a school-sponsored college preparatory program she attended at a nearby university. Consequently, she painfully endured and then had to overcome a rape culture that trivializes and normalizes sexual assault. Her life experiences have fueled her passion to educate on the topic of sexual violence and social injustice. Despite the trauma of her abuse and the obstacles she had to overcome as a result, Vanessa was the first in her family to graduate high school and went on to pursue her bachelor's degree at lowa State University. She then went on to earn her master's degree in social work (MSW) at the University of Northern lowa. In 2017, Vanessa founded her media company McNeal Media, with the goal of creating social change through the art of storytelling. She directed the internationally recognized documentary The Voiceless, featuring the stories of male survivors of sexual violence. She won Best Director for the documentary at the Newark International Film Festival. At Indiefest she



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received the Women Filmmaker Award of Recognition. Vanessa won the 2017 YWCA Young Woman of Tomorrow Award and won the 2018 STATEment Maker award from Iowa State University in the Entrepreneurial Spirit category. In January 2019, she was presented with an Outstanding Iowa Anti-Trafficking Service Award by the Iowa governor. Lastly, she was awarded the Inspiring Women of Iowa award in the courage category.

Understanding Forced and Child Marriage in the United States

Casey Carter Swegman and Hellitz Villegas

Forced marriage is a serious problem in the United States, impacting individuals of any gender, age, religion, cultural background, national origin, or economic status. Forced marriage, which is a form of family violence in and of itself, often results in physical, psychological and sexual abuse, and can intersect with other forms of harm including human trafficking, female genital mutilation/cutting, and child abuse. Survivors often face significant safety risks, legal barriers, and isolation, all of which are compounded for minors. This session will provide an overview of the nature and scope of forced and child marriage in the United States, the complex cultural and social dynamics driving this form of abuse, and the system gaps that put individuals at risk. Participants will learn to identify the warning signs of forced marriage, and best practices for screening and responding to challenging cases. Particular focus will be given to the specific legal and practical hurdles experienced by minors facing forced and coercive marriage in Georgia and the current law which allows child marriage to occur in the state.

Casey Carter Swegman is a nationally recognized expert on the issue of forced marriage in the United States. As the Forced Marriage Initiative Project Manager, she provides direct social services to individuals facing forced marriages, fields technical assistance requests nationally and chairs the national Forced Marriage Working Group. Casey was the principle content drafter and developer of preventforcedmarriage.org, which includes a service provider toolkit, and she engages in extensive domestic and international outreach and training on this issue. She also serves as a liaison to agencies and service providers in the Washington, DC metropolitan area, strengthening the capacity of the local community to respond to cases of forced marriage. She has presented at numerous national conferences including the National Network to End Domestic Violence (NNEDV) Tech Summit, the North American Refugee Health Conference, and the National Center for Victims of Crime Conference and she has been interviewed by NPR, Reuters, PBS News Hour, and the Houston Chronicle, among others.

Hellitz Villegas joined the Tahirih Justice Center's Washington, DC area office in August of 2018. As the Forced Marriage Initiative Project Associate, she provides direct social services to individuals facing forced marriage, responds to requests for technical assistance nationally, and conducts education and outreach. Hellitz came to the Forced Marriage Initiative with over 8 years of experience in the social advocacy setting, working with survivors of sexual assault and domestic violence as a hotline advocate with the Women's Center of Jacksonville's Rape Recovery Team as well as holding several positions with Hubbard House, a local domestic violence center in Jacksonville, Florida, where she facilitated support groups, conducted intakes for children ages 4-18 as part of the Helping At Risk Kids program and served as a Resident Advocate in the Hubbard House emergency shelter, providing care to shelter residents and responding to crisis calls on the hotline. Hellitz also has experience as a Criminal Court Victim Advocate, assisting clients with intake, protection orders and relocation as well as providing external referrals.



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First, Do No Harm: Trauma Informed Interviewing

Dalia Racine, J.D.

Traumatic crimes can impact victims in any number of ways, some obvious and some less so. Moreover, each victim's response to trauma is unique to that individual. In order to keep victims safe and engaged throughout the criminal justice process, allied professionals must interact with victims in ways that consider the physical and emotional effects of trauma. Interviewers must understand more common responses to trauma that result from these effects and appreciate the impact of trauma on the victim's ability to recall and recount details of the traumatic event. This presentation will identify barriers to successful interviews and explore techniques for overcoming them. The presenter will explain how a traditional fact-gathering approach to interviewing can be counterproductive or even harmful to the victim and to the investigation. Alternative approaches to interviewing and questioning will be identified and analyzed for their potential to minimize re-traumatization and enhance our ability to recreate the reality of the crime at trial. An emphasis will be placed on integrating a trauma-informed response from the first contact with a victim through the conclusion of the case, with realistic goals for interviews and meetings at every stage of the process.

Dalia Racine, J.D., a former prosecutor with a specialized focus on human trafficking and violence against women and girls, is an Attorney Advisor at AEquitas. Dalia prosecuted for nearly 15 years in the Fulton and DeKalb County District Attorney's Offices. She prosecuted sexual and physical assault of women and children, including homicides and human trafficking. The leadership role that she assumed as a prosecutor in the communities she served, her passion for zealous advocacy on behalf of victims, and her success in holding offenders accountable informs her delivery of technical assistance and development of resources at AEquitas.

Workshops B

The Voiceless Documentary Screening and Q&A

Vanessa McNeal

This internationally recognized and award winning film features the stories of five male survivors of sexual violence. The documentary discusses the intersectionality between culture, masculinity, stereotypes, and the impact that sexual violence has on men.

Vanessa McNeal is an award winning documentary filmmaker, national speaker, and two time TEDx speaker. She travels and speaks nationally about how to confront adversity with grace using her personal story as a vehicle to inspire and empower others. At an early age, Vanessa experienced sexual abuse and neglect, ultimately resulting in educational challenges and a month spent in the foster care system. At age 15, while still in high school, Vanessa was sexually assaulted during a school-sponsored college preparatory program she attended at a nearby university. Consequently, she painfully endured and then had to overcome a rape culture that trivializes and normalizes sexual assault. Her life experiences have fueled her passion to educate on the topic of sexual violence and social injustice. Despite the trauma of her abuse and the obstacles she had to overcome as a result, Vanessa was the first in her family to graduate high school and went on to pursue her bachelor's degree at lowa State University. She then went on to earn her master's degree in social work (MSW) at the University of Northern Iowa.In 2017, Vanessa founded her media company McNeal Media, with the goal of creating social change through the art of storytelling. She directed the internationally recognized documentary The Voiceless, featuring the stories of male survivors of sexual violence. She won Best Director for the documentary at the Newark International Film Festival. At Indiefest she



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<u>Forced & Child Marriage Continued: Advanced Safety Planning & Opportunities for Policy Advocacy</u> Casey Carter Swegman and Hellitz Villegas

This Workshop will build upon the earlier workshop *Understanding Forced and Child Marriage in the United State* and will provide a brief overview of forced and child marriage in the United States and Georgia. In this session Participants will learn advanced best practices for responding to individuals at risk and survivors or forced and child marriage including risk assessment and safety planning for complex cases involving minors, the threat of overseas travel and those with an immigration dynamic. Participants will workshop real world case scenarios and will be given best practice tools to guide intervention efforts. An overview of the available forms of immigration, civil and criminal legal remedies and support resources for individuals facing forced marriage will also be provided. This workshop will conclude with an overview of the opportunities for policy advocacy to prevent child marriage in the state of Georgia.

Casey Carter Swegman is a nationally recognized expert on the issue of forced marriage in the United States. As the Forced Marriage Initiative Project Manager, she provides direct social services to individuals facing forced marriages, fields technical assistance requests nationally and chairs the national Forced Marriage Working Group. Casey was the principle content drafter and developer of preventforcedmarriage.org, which includes a service provider toolkit, and she engages in extensive domestic and international outreach and training on this issue. She also serves as a liaison to agencies and service providers in the Washington, DC metropolitan area, strengthening the capacity of the local community to respond to cases of forced marriage. She has presented at numerous national conferences including the National Network to End Domestic Violence (NNEDV) Tech Summit, the North American Refugee Health Conference, and the National Center for Victims of Crime Conference and she has been interviewed by NPR, Reuters, PBS News Hour, and the Houston Chronicle, among others.

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The Intersection of Domestic Violence & Substance Abuse Joshua Nation

This workshop is designed to explore the linkage between domestic violence and substance abuse. As FVIP providers seek to address systemic patterns of violence in relationships, they are often confronted and confounded by the role that substance abuse plays in these complex relationships. Taking time to better understand substance



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abuse and the importance of linking individuals to appropriate treatment services is critical in sustaining long-term progress toward non-violence. This workshop seeks to provide attendees with a working knowledge of addiction and its impact on violent behavior, updates on recovery resources and best practices, and how to navigate successfully discussing treatment with batterers.

Joshua Nation has been working in the addiction and domestic violence fields for the past 15 years. During that time, he has facilitated in excess of 1,400 batterers groups and in excess of 1,700 substance abuse group therapy sessions. He is currently the clinical director of the Douglas County Accountability Court Programs.

Addressing Family Violence and Sexual Assault through State Policy Change Helen Robinson

State-level policy is an essential tool for addressing family violence and sexual assault in Georgia, and participants in this conference have a unique role to play in the policy change process. This workshop will focus on effective strategies for how participants can inform key policy debates utilizing their on the ground experience and issue expertise, in order to ensure that policies accurately reflect the issues and support survivors. An interactive presentation will cover tips for monitoring relevant state legislation, engaging direct service providers and survivors in the legislative process, and year-round strategies for educating policymakers and assisting in the implementation of new policies. The workshop will include a comprehensive overview of state legislation from the 2019 Georgia General Assembly session with real world case studies, as well as discussion to prepare for key issues on the horizon for the 2020 session.

Helen Robinson is the Director of Advocacy at the YWCA of Greater Atlanta, where she mobilizes diverse groups of women leaders to advocate for policy solutions to improve the health, safety and economic empowerment of women in girls in Georgia. She also serves as the lead trainer for the Georgia Women's Policy Institute, a year-long training program that engages women in all stages of the policy change process. She has a Master's Degree in Public Affairs from Indiana University, a BA in Political Science from Davidson College, and a background in strategic planning, policy research, advocacy, coalition building, and developing and delivering effective training and technical assistance.



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Tuesday, September 10, 2018

8:30 - 9:30 am	Conference Remarks and Awards						
8:30-10:30 am	Melissa Jeltsen, Keynote						
10:30-10:45 am	Break						
10:45-12:15 pm	Workshops C						
Know More, Do More: Investigating and Responding to Stalking	TPO Court Road Trip: Best Practices Based on Observation and Experience	Masculinity and Violence Perpetration: What do we know?	Identifying, Understanding, Protecting, and Servicing Sex Trafficking Victims	Georgia's Child Abuse Registry – Protecting Survivors from the Risks of the Registry	Safety Planning for Everyone: Basic Tips to Safety Planning with Survivors for the Non-Advocate		
12:15-1:45 pm	Lunch						
1:45-2:00 pm	Break						
2:00-3:30 pm	Workshops D						
The Use of Technology to Stalk	Leveraging Federal Criminal Law to Enhance Community Safety: Federal-State Partnerships on Domestic Violence	Enhancing Your Community's Response to Domestic Violence Murder-Suicide	Forensic Medical Exams: What Advocates, Law Enforcement and Prosecutors Need to Know	Working with Victims of Domestic Violence from Underrepresented Immigrant Communities	FVIP Rules (Part 1)		
3:45-5:15 pm	Workshops E						
Investigating Animal Abuse and Domestic Violence	Engaging Teens in the Work to Prevent Dating Violence	Racial Justice and White Aspiring Allyship in the Domestic Violence Movement	Providing Competent Care to LGBTQ Survivors	Georgia Division of Child Support Services Overview	FVIP Rules (Part 2)		
5:30 pm - 6:30 pm	25 Years of Ending Family Violence Celebration						



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Workshops C

Know More, Do More: Investigating and Responding to Stalking

Mark Kurkowski and Jennifer Landhuis

Stalking is a prevalent, dangerous and often misunderstood crime. This session explores the dynamics of stalking, focusing on the highly contextual nature of the crime by discussing common tactics used by perpetrators, stalking's co-occurrence with domestic and sexual violence as well as tools to plan for victim safety and hold offenders accountable.

Mark Kurkowski is a 25 year veteran of the St Louis Metropolitan Police Department and has 21 years of experience of investigating interpersonal violence and gender based crimes, while being assigned to the Domestic Abuse Response Team, The Grants to Encourage Arrests Program, and the St. Louis Regional Domestic Violence Prevention Team. Mark specifically focused on investigating incidents of domestic violence, stalking, violations of Orders of Protections, rape and other sex crimes, while assigned to the three specialized units.

Jennifer Landhuis (M.S.) is the Director of the Stalking Prevention, Awareness, and Resource Center (SPARC), an AEquitas initiative. Jennifer's 22 years of experience as an advocate and educator contributes to her approach in directing the SPARC initiative. Jennifer is responsible for developing and disseminating resources, curricula, and training on stalking as well as enhancing communities' coordinated responses to stalking.

TPO Court Road Trip: Best Practices based on Observation and Experience

Joel Correa, Kylee Elliott, Kate Gaffney, and Toni Roberts

As the last Fatality Review Report highlighted, there are many areas that require our attention to increase victim safety. In accordance with these highlighted areas from the report last year advocates and civil attorneys from 5 metro Atlanta counties collaborated to create a TPO Forum as a way to share and compare practices and establish a Best Practices Model for victims engaged in TPO Court. The group observed TPO Court in each county represented, reviewed the judicial, advocacy and legal representation practices in each county and then also walked through the process that each victim goes through when seeking legal assistance and protection. The group met and collaborated to discuss strengths and challenges present in each county. This collaboration, based on observation and experience, led to the creation of a list of a Best Practices Manual for TPO Court that will aid the judiciary, advocates and attorney as they work to grow and shape their individual programs into the best program for their specific communities. The session will cover the best practices and also allow time for discussion so that judges, advocates and attorneys from around the State can contribute to the development of Georgia's Best Practices for TPO Court. Each participate will leave with a copy of the report as a manual that they can take home to use in their own community.

As the Safe Families Office Managing Attorney with the Atlanta Volunteer Lawyers Foundation, **Joel Correa** focuses on offering assistance and representation to survivors of intimate partner violence. He also manages the Safe Families Office within the Fulton County Courthouse, a walk-in clinic that is co-run with the Partnership Against Domestic Violence. Prior to joining AVLF, Joel was the Supervising Staff Attorney at the Georgia Law Center for the Homeless, where he provided counsel in numerous areas, including landlord-tenant law, family law, disability law, and wage and labor disputes. Joel has a J.D. from Florida Coastal School of Law and his B.A. in International Studies and French from Berry College.



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Kylee Elliott is the Legal Advocacy Program Manager for liveSAFE Resources in Cobb County. As a Legal Advocate she supports the domestic violence, stalking and sexual assault victims of Cobb County in a variety of legal venues from guiding them through the Temporary Protective Order process to supporting them through difficult divorce, legitimation and the criminal victim/witness process. During her tenure with the Cobb County Temporary Protection Order office it has become recognized by many in the legal community at one of the busiest and most progressive TPO advocacy departments in the state of Georgia. Further, Kylee speaks frequently in the community to provide victim centered training to attorneys, law enforcement, the military and the general public on the issues of domestic violence, stalking and sexual assault and Kylee is a Certified Professional Trainer on Stalking Victimization. She has been qualified as an expert witness in the area of family violence and is the Chair of the Cobb County Domestic Violence Task force and the Fatality Review Sub-Committee. Kylee received bachelor's degrees in Criminal Justice and English from the University of Georgia.

Kate Gaffney is an attorney with Atlanta Legal Aid Society in the Cobb County office and directs the Temporary Protective Order Project. The TPO Project refers low income survivors of domestic violence, stalking and elder abuse to pro bono attorneys for representation at their TPO hearings in Superior Court. Kate has been with Atlanta Legal Aid Society for over 10 years and represents survivors at their TPO hearings and in other family law matters. Kate also co-teaches an experiential course at Georgia State University College of Law titled Fundamentals of Law Practice. She is the past Chair of the Cobb County Domestic Violence Task Force. Prior to joining Cobb Legal Aid in 2008, Kate was an associate attorney at a boutique family law firm in Boston, following a clerkship with the Massachusetts Probate and Family Court. Kate is a graduate of Boston College Law School and the University of Notre Dame.

Toni Roberts is the Executive Director of the DeKalb Volunteer Lawyers Foundation (DVLF). Among its many programs, DVLF runs a TPO Project through which survivors receive pro bono legal services in the civil TPO process. Toni has long been an advocate for survivors of intimate partner violence, is a Georgia-registered neutral, a DeKalb County CASA volunteer, and serves as the Co-Chair of the DeKalb County Domestic Violence Task Force. For her work in the community, she has received the Bold & Fearless Advocate Award from the National Coalition of 100 Black Women and the Liberty Bell Award from the DeKalb Bar Association.

Masculinity and Violence Perpetration: What do we know?

Wojciech Kaczkowski, Dominic Parrott, Dennis Reidy and Monica Swahn

Cultural norms that dictate how boys and men are supposed to look, behave, experience, and express emotions are complex and malleable across time and contexts. Public discourse about the adverse outcomes versus the laudable attributes of masculinity is by no means new; however, this issue now seems much more in the forefront of the public zeitgeist, perhaps due to the recent events in politics and popular culture, such as the emergence of the Me Too movement or the backlash towards the new Gillette ad campaign. The goal of this workshop is to provide the audience with a research-informed overview of the relation between masculinity and violence perpetration and the way it affects boys and men, women, and the broader society. Topics covered will include 1) how masculinity is defined and measured, 2) how masculinity is communicated and taught to boys, 3) the direct and indirect processes through which conforming to masculine norms leads to violent outcomes, and 4) how focusing on norms pertaining to masculinity can be utilized to prevent violence.

Wojciech Kaczkowski is a doctoral candidate in Community Psychology at Georgia State University. He has earned his M.A. in Psychology from Wake Forest University, and his B.A. in Philosophy and B.S. in Psychology from the



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University of Georgia. Before enrolling at Georgia State, he worked as a project manager for the John Templeton Foundation's Life Paths Research Program in Sewanee, Tennessee. His research interests focus on social and cultural factors that contribute to the development of violent behaviors and attitudes. Specifically, he is interested in examining risk and protective factors for gender-based violence and radicalization into violent extremism, as well as the relationship between these two forms of violent behavior.

Dominic J. Parrott, PhD, is a professor of psychology (clinical) and director of the Center for Research on Interpersonal Violence at Georgia State University. His research uses laboratory and survey methods to examine risk factors and mechanisms for aggression perpetration, with a particular emphasis on the effects of alcohol on intimate partner violence (IPV), aggression toward sexual minorities, and sexual aggression. An end goal of his research program is to inform the development of interventions that prevent or reduce alcohol-related violence.

Dennis Reidy is an Assistant Professor in Health Promotion & Behavior in the School of Public Health at Georgia State University. Prior to joining GSU, Dr. Reidy worked as a behavioral scientist in the Division of Violence Prevention at the Centers for Disease Control and Prevention where he was a designated subject matter expert in intimate partner violence and teen dating violence. His research focuses on informing, developing, and evaluating innovative interventions to prevent violence and associated behavioral health outcomes (e.g., substance use, risky sexual behavior, mental health, etc.). He is particularly interested in investigating cross-cutting risk and protective factors to inform the development of prevention strategies that will impact multiple health outcomes to promote health and well-being.

Professor Swahn is a distinguished professor of epidemiology in the school of public health at Georgia State University. Originally trained in psychiatric epidemiology, she has extensive research experience examining the risk and protective factors of different forms of violence, often focusing on alcohol and substance use, with over 100 papers published. She also has extensive experience with briefing decision and policy makers and engaging and fostering community partnerships and field research. She previously served as the Associate Vice President for Research at Georgia State University.

Identifying, Understand, Protecting, and Servicing Sex Trafficking Victims

Heather Stockdale and Camila Zolfaghari

This workshop will train participants of all disciplines to identify, protect and serve sex trafficking victims from a legal and trauma informed service provider perspective. Participants will receive in-depth information about what sex trafficking looks like in Georgia, and how to respond to it from both a law enforcement and legal system perspective, and a service provider perspective. We will discuss the special challenges that law enforcement and prosecutors face when working these cases, alongside the special challenges service providers face. We will discuss what it means to be at high risk to become a trafficking victim and what can be done to prevent human trafficking. We will provide resource information and participates will leave the training knowing what to do when they come across a suspected human trafficking victim.

In her role as Georgia Cares' CEO, **Heather Stockdale** is responsible for the overall development and implementation of the organization's mission and strategic priorities. Ms. Stockdale's passion for child advocacy, youth development and government policy began during her time working under the Office of the Child Advocate. Her aspirations and dedication to these areas led her to a career at the Governor's Office for Children and Families (GOCF). Ms. Stockdale serves on several advisory boards and groups for trafficking and youth related issues, is a member of the Junior League of Atlanta, and is a proud graduate of the University of Georgia.



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Camila Zolfaghari has been involved in fighting human trafficking for nearly a decade. She was the Georgia Attorney General's first human trafficking prosecutors, and prior to that she led the Fulton County Human Trafficking Unit. She now serve as VP of Policy for Street Grace focusing on legislation, training, prevention, and serves as a member of the First Lady's GRACE Commission.

Georgia's Child Abuse Registry - Protecting Survivors from the Risks of the Registry

Megan Pulsts and Alexandra Eichenbaum

Georgia Legal Services attorneys are seeing more cases where victims of domestic violence are being placed on the Child Abuse Registry. These victims are accused of failing to protect when they are often the victims of the abuse. In some circumstances the actual abusers are not placed on the Registry. The Child Abuse Registry is currently set up so that the parent is placed on the registry and then given a 10 day notice that they can appeal to be removed. While the time line was recently expanded to 30 days, the parent is still placed on the actual Registry prior to any notice and then must request and win a hearing to be removed. Attorneys who have represented parents in these cases will explain the process, review the basics of case presentation, provide materials, and discuss the 2019 changes and updates on the CARS statute.

Megan Pulsts received her B.A. from Georgia State University, and is a graduate of Emory Law School. She won election to the Pine Lake City Council in 2011, was re-elected in 2015, and served as Mayor Pro-Tem of the smallest city in Dekalb County from 2016-2018. Megan began practice as a public defender, reporting the most juvenile court trials of any attorney in the state (38) for the year ending June 2013. She managed a Superior Court caseload from 2013-16, and helped establish the county's Mental Health alternative sentencing court for defendants with persistent chronic mental illness. In June 2016, Megan transitioned to civil practice, and is now a staff attorney with Georgia Legal Services Program, specializing in civil remedies to promote economic independence for survivors of intimate partner violence and other victims of crime.

Alexandra Eichenbaum received her B.A. and J.D. from Washington and Lee University in Virginia. She is a member of the State Bar of Georgia and the Virginia State Bar. Prior to joining Georgia Legal Services Program in 2018, Alexandra spent time in private practice and clerking for the U.S. Court of Federal Claims in Washington D.C. Before law school, Alexandra worked for a children's health advocacy organization. Alexandra operates the Family Violence Hotline at Georgia Legal Services Program, providing legal advice and counsel for domestic violence survivors on divorce, custody, child support, legitimation, protective orders, and public benefits programs. Alexandra works to empower and educate her clients on the civil legal remedies and economic assistance available to survivors in Georgia.

<u>Safety Planning for Everyone: Basic Tips to Safety Planning with Survivors for the Non-Advocate</u> Alexis Champion

Leaving an abusive relationship is often the most dangerous time for a victim of domestic violence, and victims will go to multiple people in their support network for help before ever seeking out assistance from a trained domestic violence advocate. While safety planning with a trained advocate is an essential part of the advocacy process and referrals to an advocate should always be made whenever possible, anyone who is offering support to a victim can learn the basics of safety planning skills. The more we all know about good safety planning, the better we can help to increase safety for victims. This workshop will provide a basic overview for people who are not training domestic



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violence advocates on how to safety plan with victims who are either in an abusive situation or who are thinking about or in the process of leaving.

Alexis Champion currently serves as the Training Manager for the Georgia Coalition Against Domestic Violence. As such, Alexis coordinates, develops and provides in-person trainings and webinars for domestic violence advocates throughout the state of Georgia. She has worked in the field of domestic violence since 2003, when she began as a volunteer, legal advocate, and case manager at Project Safe, Inc., a domestic violence program in Athens, Georgia. Alexis has done independent contract work for United 4 Safety, a non-profit organization serving LGBTQ survivors of intimate partner violence, and also worked for Partnership Against Domestic Violence as Prevention and Outreach Director. Prior to joining the team at the Coalition, Alexis worked for the Georgia Commission on Family Violence as the Family Violence Intervention Program Compliance Coordinator. Alexis received her Bachelor's in Art History and her Master's in Social Work from the University of Georgia.

Workshops D

The Use of Technology to Stalk

Mark Kurkowski and Jennifer Landhuis

Stalkers are creative criminals who use – and misuse – a variety of technologies to locate, surveil and monitor their victims. This session will address common technologies utilized by stalkers, discuss evidence preservation concerns as well as identify effective safety-planning strategies.

Mark Kurkowski is a 25 year veteran of the St Louis Metropolitan Police Department and has 21 years of experience of investigating interpersonal violence and gender based crimes, while being assigned to the Domestic Abuse Response Team, The Grants to Encourage Arrests Program, and the St. Louis Regional Domestic Violence Prevention Team. Mark specifically focused on investigating incidents of domestic violence, stalking, violations of Orders of Protections, rape and other sex crimes, while assigned to the three specialized units.

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<u>Leveraging Federal Criminal Law to Enhance Community Safety: Federal-State Partnerships on Domestic Violence</u>

Jessica Morris and Daysha D. Young

Through the Violence Against Women Act (VAWA), Congress has provided federal prosecutors with a toolkit to address domestic violence offenders in your communities. Identifying appropriate targets for federal prosecution requires a partnership between state and federal stakeholders. We will discuss a joint initiative of the US Attorneys' Office and the DeKalb District Attorneys' Office to identify cases for federal prosecution under the federal law that makes it a felony for an individual to possess a firearm after a misdemeanor crime of domestic violence. We will discuss our process of reviewing cases and the importance of engaging a wide range of stakeholders in your counties--from responding officers to victim advocates to probation officers to felony prosecutors—in order to identify targets for potential federal prosecution. To provide a common framework for discussion, the workshop will provide



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an overview of federal criminal law relating to domestic violence ranging from firearms laws to stalking provisions. We will discuss the advantages of federal prosecution in cases involving domestic violence, including the lack of parole in the federal system and the likelihood of pretrial detention. We will also discuss charging and pleading decisions at the State court level in domestic violence cases that impact whether an offender will be barred, under federal law, from possessing a firearm.

Daysha D. Young serves as an Assistant District Attorney at the DeKalb County District Attorney's Office in the Stone Mountain District. She serves as the Director of Special Victims Unit. In this role, she provides training to attorneys, law enforcement, and community partners regarding crimes against our most vulnerable citizens including, elders, women, and children. She prosecutes a range of cases, including family violence battery, human trafficking, rape and intimate partner and child homicides. Prior to serving as the Director of Specials Unit, Daysha was a Deputy Chief of Crimes Against Women and Children with the Fulton County District Attorney's Office. Prior to being promoted to Deputy Chief, Daysha held a position as a Trial Attorney in various units in the District Attorney's Office to include, Trial Division, Crimes Against Women and Children, and Major Case. Daysha attended law school at the Walter F. George School of Law (Mercer University) in Macon, GA and obtained a bachelor's degree in political science from College of the Holy Cross in Worcester, MA.

Jessica Morris serves as an Assistant United States Attorney (AUSA) at the United States Attorney's Office in the Northern District of Georgia where she serves as the Violence Against Women Act (VAWA) coordinator. In this role, she provides training to law enforcement partners regarding the intersection of federal criminal law and domestic violence. She prosecutes a range of cases a range of cases, including firearms violations, human trafficking, and gang cases. Prior to serving as an AUSA, Jessica was a Trial Attorney in the Human Rights and Special Prosecutions Section of the DOJ's Criminal Division in Washington, D.C. and served as a clerk for United States District Court Judge Marvin H. Shoob. Jessica attended law school at the University of Georgia and obtained a bachelor's degree in history from Dartmouth College.

Enhancing Your Community's Response to Domestic Violence Murder-Suicide Niki Lemeshka and Terri Powe

An average of 130 Georgians lose their lives to domestic violence each year, roughly half of these are attributed to incidents of murder-suicide. This workshop will explore the Georgia Domestic Violence Fatality Review Project's findings on murder-suicide, build attendees' understanding of the homicide-suicide connection, and enhance their capacities to identify relationships at increased risk for a murder-suicide incident. The training will then turn to implementing services that support survivors of domestic violence murder-suicide and introduce the work being completed under the Georgia Commission on Family Violence's Support for Survivors of Murder-Suicide (SSMS) Project.

Niki Lemeshka is the Fatality Review Coordinator at the Georgia Commission on Family Violence. Previously, she filled the roles of Outreach Coordinator and Legal Advocate at Cherokee Family Violence Center (Canton, GA) and was employed in Child Protective Services. Niki previously served as co-chair of Georgia's STOP VAWA Training Initiatives Implementation Subcommittee, chaired both the Cherokee County Domestic Violence Task Force and the Blue Ridge Judicial Circuit Domestic Violence Fatality Review Team, and sat on the State of Georgia's Protocol Development Committee for co-occurring cases of domestic violence and child maltreatment. Niki was a 2017-2018 Georgia Women's Policy Institute Fellow and is an advisory committee member for the Georgia Violent Death Reporting System. She is a Certified Professional Trainer on Stalking Victimization, a QPR Suicide Prevention



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Gatekeeper Instructor, and a P.O.S.T. General Instructor. She graduated from the University of Georgia and is fan of the Boston Red Sox and other lost causes.

Terri Scarver Powe is the Support for Survivors of Murder-Suicide (SSMS) Coordinator for the Georgia Commission on Family Violence. Terri has spent her short time at the commission working to bring awareness to the SSMS project throughout the State of Georgia. Terri also works to establish partnerships with trauma informed counselors, grief and loss camps, advocates, coroners, and the like to join in supporting survivors of murder-suicide. Additionally, Terri provides one on one advocacy to survivors of murder-suicide. Prior to her position at the Commission, Terri was the Healthcare Partnership Advocacy Coordinator in Virginia where she implemented universal screening for domestic violence in healthcare settings. Terri trained advocates, doctors, nurses, law enforcement, and other healthcare providers on reproductive coercion and the impact of domestic violence on a victim's health. She wrote, directed, and produced a short film tilted, "Ask Me" which focused on the importance of universal screening in healthcare settings. The film was a finalist for the AVON Global Communications Award for Speaking Out About Violence Against Women. Terri has spoken about domestic violence to local, state, and national audiences via television, radio, and a monthly blog for a parenting magazine. Terri was nominated as a national Champion of Change and invited to the White House for her work in domestic violence. Terri 's most important role is being the wife of a L.E.O and the mother to two superb boys. Terri graduated from Auburn University (War Eagle!) and enjoys running and spending time with family and friends.

Forensic Medical Exams: What Advocates, Law Enforcement and Prosecutors need to know Sarah Pederson

At the conclusion of this session, participants will understand the role of a forensic nurse in the criminal justice system. The session will highlight effective ways to integrate forensic nurses as part of the multidisciplinary team. Participants will learn about the SANE exam from the medical professional's perspective and gain insight into what the SANE wants each member of SART to know about the purpose, scope, and limitations of a SANE exam.

Sarah Pederson currently serves as the Statewide Sexual Assault Nurse Examiner (SANE) Coordinator for the Criminal Justice Coordinator Council (CJCC). In this role Sarah coordinates and supports existing and developing SANE programs throughout the state of Georgia. With Ms. Pederson's support, the CJCC promotes consistent, professional and patient-centered medical and forensic response and treatment of sexual assault victims across the state. She also coordinates training to create opportunities for continuing education for SANE nurses and other disciplines within the Sexual Assault Response Team (SART).

Working with Victims of Domestic Violence from Underrepresented Immigrant Communities Fakiha Khan

As the demographics of the target population change, advocates must evolve their approach to victims from immigrant communities and religious minorities in order to provide culturally specific services and continue to support these survivors for another 25 years. This workshop will include an overview of how culture may pose a barrier to advocating for victims from underrepresented communities. The aim of the program is to address an increasingly diverse clientele, identify the barriers posed as these groups seek protection from abuse, and evolve techniques to ensure that justice is served in an equitable manner.

Fakiha Khan is an attorney with a strong background in family law. For the last four years, Fakiha has worked in private practice and has helped to start up Noor Family Services, which is committed to providing support and legal



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services to victims of domestic violence from underrepresented immigrant and refugee communities. She is a litigator and a mediator and has represented hundreds of domestic violence survivors in various family law and protective order related proceedings.

FVIP Rules: Part 1

Meredith Stepp, Jameelah Ferrell and Jenny Aszman

Come learn about the new Rules for Family Violence Intervention Programs (FVIPs)! After 15 years, the Department of Community Supervision and the Georgia Commission on Family Violence approved new standards for FVIPs, which became effective on January 1, 2019. This workshop will provide an overview of the updates to the FVIP Rules with a special focus on updates to class procedures, form requirements, recordkeeping requirements, and enforcement actions. Part 1 will explore the intake and exit process, including an overview of the updates to FVIP victim liaison requirements. Part 2 will explore the class requirements, compliance and enforcement actions. Certified FVIP Facilitators who attend BOTH workshops will fulfill the requirement for 3 hours for Commission-provided training on the Rules.

Meredith Stepp is the FVIP Compliance Coordinator for the Georgia Commission on Family Violence. Meredith returned to GCFV in 2017, having worked for the Commission in 2003 through 2005 certifying FVIPs and performing research on police procedure and response to family violence 911 calls. Prior to returning to the GCFV, she worked as an instructor and professor for the University of Arkansas at Little Rock for seven years. Meredith earned her a B.A. from Agnes Scott College in 2000 and a M.S. from the University of Massachusetts in 2008.

Jenny Aszman is the Program Manager for the Georgia Commission on Family Violence, where she supports the success of a number of family violence initiatives. Jenny previously coordinated the Georgia Domestic Violence Fatality Review Project, conducting reviews with Fatality Review Teams across the state, co-authoring the Project's annual report and providing technical assistance to Family Violence Task Forces as they implemented recommendations from the Project. She has provided training for the National Organization for Victim Assistance (NOVA), the National Domestic Violence Fatality Review Initiative, the Battered Women's Justice Project, the Georgia Chapter of the National Association of Social Workers, and the Georgia Head Start Association. Jenny earned her Master's of Social Work specializing in Community Partnerships from Georgia State University and dual Bachelor's degrees in Social Work and Women's Studies from the University of Georgia. Jenny is a QPR Suicide Prevention Gatekeeper Instructor, a Georgia Women's Policy Institute fellowship alum, and a recipient of an Inspiration Award given by Canyon Ranch and Health Magazine.

Jameelah Brown Ferrell is the Family Violence Intervention Certification Coordinator with the Georgia Commission on Family Violence (GCFV). Jameelah has been employed with GCFV for 12 years. Jameelah is responsible for certifying the Family Violence Intervention Programs (FVIPs) in Georgia. Jameelah also spearheads the coordination for GCFV's annual conference. Jameelah received a Bachelor's in Mass Communications from Florida International University in 2000 and a Master's in Fine Arts from Full Sail University in 2015. Jameelah is a member of Delta Sigma Theta Sorority, Inc., and she enjoys volunteering, caring for animals, writing screenplays and film production.

Workshops E

<u>The Importance of Asking About Pets - The Link Between Animal Abuse and Human Abuse</u> *Jessica Rock*



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Are you asking about pets? If not, you may be missing an opportunity to gain information about family dynamics. Asking about pets can be a non threatening approach for engaging those who may otherwise be resistant to talking about violence to themselves. Studies show that domestic abusers often intentionally target pets to exert control over their partners—over 50 percent of pet-owning women entering domestic violence shelters report that their abusers threatened, harmed or killed a family pet. Pets may play an influential role in both victim safety and the progression of violence. Offenders harm pets as a tactic of domestic violence - to gain power and control or to intimidate or coerce victims to stay. Animal abuse can also be an early warning sign of concurrent or future violence. A victim's concern about the safety of household pets can delay or even prevent her escape from an abusive relationship. This workshop will give you additional tools to reduce barriers and keep both victims and their pets as safe as we can.

Jessica Rock is a former Homicide/Special Victims/Animal Cruelty Prosecutor. Currently, she handles animal crime cases as a special prosecutor in Georgia and also assist law enforcement and prosecutors with animal cruelty and dog fighting cases from the crime scene to the courtroom. She spends a lot of time training animal welfare and human welfare professionals on the Link Between Animal Abuse and Human Violence, focusing on the importance of all professionals understanding the connection to keep people and pets safe.

Engaging Teens in the Work to Prevent Dating Violence

Mary Haddon, Claire Lisco and Lizeth Montoya; Panel Guests: Brooke Pearson, and Ethan Young

This workshop is a facilitated panel discussion that addresses engaging teens in the work to prevent dating violence. Panelists will include a former member of Partnership Against Domestic Violence's Teens Against Dating Violence Advisory Board, a former Project Safe, Inc. Breaking Silence Teen Textline Operator, and a teen volunteer from Family Haven who assists with their outreach efforts with students in the high school setting. Topics covered will frame the issue of Teen Dating Violence and include themes and trends related to dating relationships from a teen perspective. An opportunity for audience Q & A and open discussion will conclude the session.

Mary Haddon is the Youth Educator and Advocate at Project Safe, Inc., an organization working to end domestic violence in Athens and the surrounding counties. As the Youth Educator and Advocate, Mary oversees youth outreach, education, and prevention programs, and works to inform the community about the Breaking Silence Teen Textline, a resource for teens throughout the state of Georgia who are experiencing dating violence. Mary is an active member of the Domestic Violence Task Force of Athens-Clarke and Oconee Counties and holds a leadership role on the Task Force's Kids and Teens Subcommittee. Mary is also a founding member of the Georgia Teen Advocates Network, and has enjoyed the space that this network provides for advocates to network and learn from each other in order to best serve teens experiencing intimate partner violence. Mary earned her Master of Social Work degree from the University of Georgia with a certificate in Nonprofit Management and holds a Bachelor of Science degree in Psychology from Georgia College and State University.

Claire Lisco serves as Teen Empowerment Advocate with Partnership Against Domestic Violence (PADV) and leads programs that aim to reduce dating violence and to promote healthy relationships among teens. This work includes the opportunity to supervise and serve as an adult ally to the Teens Against Dating Violence Advisory Board. She is also a founding member of the Georgia Teen Advocates Network, which is a collaborative working to implement and improve statewide dating violence awareness and prevention programs and empower youth as allies in this effort. Prior to working at PADV, she received her master's degree in psychology from Georgia State University, where her research efforts utilized the social-ecological model to identify determinants of violence against women, intimate partners, and sexual minorities.



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Lizeth Montoya serves as the Mobile Bilingual Advocate at Project Safe, Inc., an organization working to end domestic violence in Athens and surrounding counties in Georgia. As the Mobile Bilingual Advocate, Lizeth meets the Hispanic and Latinx community where they are at and works to provide ongoing advocacy and supportive services to this community. She began her work with Project Safe as an intern with part of her internship spent answering the Breaking Silence Teen Textline, a text messaging hotline aimed at supporting survivors of teen dating violence. Lizeth is a recent graduate of the University of Georgia and holds a Bachelor of Social Work.

Brooke Pearson, a native Georgian, is a student at Georgia State University who is pursuing a Business Administration Degree. She has been an active community leader through her 15-year membership with Girl Scouts of Greater Atlanta. As a member of Partnership Against Domestic Violence's teen advisory board, Brooke has educated her peers and her local community about recognizing the signs of teen dating violence.

Ethan Young will be a senior at Forsyth Central High School in Cumming, GA. Ethan was exposed to a domestic violence relationship between his mother and stepfather for several years. He and his mom decided to become guest educators with Family Haven to provide education to those that may be involved in an unhealthy relationship. Ethan provides hope and encouragement to teenagers and adults that my be involved in similar situations. He also provides insight as to the effects of being involved in these types of situations and real life strategies and advice for recovery and moving forward. Over the past year, Ethan has spoken to his peers in high schools and middle schools in Forsyth County, religious organizations, and the Forsyth County Domestic Violence Task Force. Ethan is honored to be a part of this panel and plans to continue to provide support to victims of domestic violence.

Racial Justice and White Aspiring Allyship in the Domestic Violence Movement

Alexis Champion and Michelle White

Complex barriers to leaving an abusive relationship are significantly increased for victims of domestic violence who are people of color. According to the Violence Policy Center's 2018 report, Black women were killed by a male offender at a rate twice as high as White women in 2016. In addition to this alarming statistic, there still remains a lack of representation of people of color in leadership positions throughout the domestic violence movement. In order to best meet the needs of people of color who are victims of domestic violence, those of us who strive to be White allies must be willing to look at the intersections of racism, oppression and victimization in our work.

Alexis Champion currently serves as Training Manager for the Georgia Coalition Against Domestic Violence. As such, Alexis coordinates, develops and provides in-person trainings and webinars for domestic violence advocates throughout the state of Georgia. She has worked in the field of domestic violence since 2003, when she began as a volunteer, legal advocate, and case manager at Project Safe, Inc., a domestic violence program in Athens, Georgia. Alexis has done independent contract work for United 4 Safety, a non-profit organization serving LGBTQ survivors of intimate partner violence, and also worked for Partnership Against Domestic Violence as Prevention and Outreach Director. Prior to joining the team at the Coalition, Alexis worked for the Georgia Commission on Family Violence as the Family Violence Intervention Program Compliance Coordinator. Alexis received her Bachelor's in Art History and her Master's in Social Work from the University of Georgia.

Michelle White is the Child and Youth Project Manager with the Georgia Coalition Against Domestic Violence (GCADV), where she develops, coordinates and facilitates training opportunities and technical assistance for direct service providers of child and youth witnesses of domestic violence. Michelle is a licensed social worker in the states of Georgia and Illinois. She earned her Masters of Social Work, focusing on Children and Families, from Loyola



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University of Chicago and her Bachelor of Arts in Sociology from Indiana University Bloomington. Michelle's professional background includes working with adults and children impacted by domestic and dating violence, developmental delays, child abuse and neglect and youth diagnosed with mental health and behavioral conditions.

Providing Competent Care to LGBTQ Survivors

Kacey Long

LGBTQ survivors encounter additional barriers when seeking services after a trauma, ultimately resulting in many choosing to not report or seek help at all. LGBTQ persons are at significantly greater risk of experiencing sexual violence, but many report that they never seek services from hospitals, police, or shelters for fear of discrimination and invalidation. Within this workshop, we will define common language and terms, identify specific barriers unique to LGBTQ survivors (fear of discrimination, absence of legal protections, etc.), and discuss how intersectional identities impact LGBTQ survivors and their access to reporting and competent services. The workshop facilitator will provide specific examples of ways to remove barriers within your agency, explain specific programs that have been implemented at The Cottage, and discuss how to ensure agency staff is equipped with the knowledge and resources to serve these populations.

Kacey Long graduated from University of Michigan with a Masters of Social Work in 2017 with a concentration in Social Policy & Evaluation and a minor in Community Organizing. She has been working with survivors of sexual assault and human trafficking since 2012 and has focused since 2015 within the intersections of LGBTQ identifying folks who have experienced sexual violence and human trafficking. Her background consists of community education and outreach, conducting research to create state and local policy, and creating comprehensive and accessible resources regarding the reporting process, both to local police departments and through university and Title IX processes. Kacey uses she/her/hers pronouns.

Georgia Division of Child Support Services Overview

Kristi Stone and Erica D. Thornton

Join us as we explore the world of the Division of Child Support Services (DCSS). DCSS provides appropriate services to all qualified applicants in accordance with state and federal laws, rules and regulations. We will explore services that include locating the alleged father or noncustodial parent, establishment of paternity, establishment and enforcement of a support order, establishment and enforcement of medical support and review and modification (adjustment) of an existing court order. This workshop also focuses on DCSS outreach programs such as Parental Accountability Court, Fatherhood, Child Access and Visitation and Prison Re-entry. This session includes an overview to understanding the purpose of outreach programs, recognizing the impact they have on DCSS.

Kristi Stone began her State Government career in 1989 with the Georgia Department of Corrections. Six months later she found her forever work home when she began working with the Division of Child Support Services. During her time with DCSS she has had the opportunity to work in eight different positions. She currently serves as the Assistant Deputy Director of Field Operations and has been in this position since 2010.On a personal note, she is married and the mother to 4 children. She has two grandchildren, Colton and Fynlee, who are the center of her world.

Erica D. Thornton has served as the Manager of the Division of Child Support Services (DCSS) Policy and Paternity Unit (PPU) since February 2012. She began her career with DCSS in March 2000 as an enforcement agent and was appointed to the role of Lead Agent the following year. Mrs. Thornton was promoted to the role of Personal Advocate



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in the Director's Communication Group in November 2004 where she served as a liaison to other state child support agencies, the federal Office of Child Support Enforcement (OCSE) and other external agencies. She was promoted to the role Policy Specialist in 2008. In her current role as the PPU Manager, she has been instrumental in assisting with the establishment of business rules required for system enhancements and has developed collaborative relationships with key internal and external partners. Mrs. Thornton maintains expert and unique knowledge repositories which support various initiatives across the Department of Human Services and strengthens the Department's federal reporting and program compliance.

FVIP Rules: Part 2

Meredith Stepp, Jameelah Ferrell and Jenny Aszman

Come learn about the new Rules for Family Violence Intervention Programs (FVIPs)! After 15 years, the Department of Community Supervision and the Georgia Commission on Family Violence approved new standards for FVIPs, which became effective on January 1, 2019. This workshop will provide an overview of the updates to the FVIP Rules with a special focus on updates to class procedures, form requirements, recordkeeping requirements, and enforcement actions. Part 2 will explore the class requirements, compliance and enforcement actions. Certified FVIP Facilitators who attend BOTH workshops will fulfill the requirement for 3 hours for Commission-provided training on the Rules.

Meredith Stepp is the FVIP Compliance Coordinator for the Georgia Commission on Family Violence. Meredith returned to GCFV in 2017, having worked for the Commission in 2003 through 2005 certifying FVIPs and performing research on police procedure and response to family violence 911 calls. Prior to returning to the GCFV, she worked as an instructor and professor for the University of Arkansas at Little Rock for seven years. Meredith earned her a B.A. from Agnes Scott College in 2000 and a M.S. from the University of Massachusetts in 2008.

Jenny Aszman is the Program Manager for the Georgia Commission on Family Violence, where she supports the success of a number of family violence initiatives. Jenny previously coordinated the Georgia Domestic Violence Fatality Review Project, conducting reviews with Fatality Review Teams across the state, co-authoring the Project's annual report and providing technical assistance to Family Violence Task Forces as they implemented recommendations from the Project. She has provided training for the National Organization for Victim Assistance (NOVA), the National Domestic Violence Fatality Review Initiative, the Battered Women's Justice Project, the Georgia Chapter of the National Association of Social Workers, and the Georgia Head Start Association. Jenny earned her Master's of Social Work specializing in Community Partnerships from Georgia State University and dual Bachelor's degrees in Social Work and Women's Studies from the University of Georgia. Jenny is a QPR Suicide Prevention Gatekeeper Instructor, a Georgia Women's Policy Institute fellowship alum, and a recipient of an Inspiration Award given by Canyon Ranch and Health Magazine.

Jameelah Brown Ferrell is the Family Violence Intervention Certification Coordinator with the Georgia Commission on Family Violence (GCFV). Jameelah has been employed with GCFV for 12 years. Jameelah is responsible for certifying the Family Violence Intervention Programs (FVIPs) in Georgia. Jameelah also spearheads the coordination for GCFV's annual conference. Jameelah received a Bachelor's in Mass Communications from Florida International University in 2000 and a Master's in Fine Arts from Full Sail University in 2015. Jameelah is a member of Delta Sigma Theta Sorority, Inc., and she enjoys volunteering, caring for animals, writing screenplays and film production.



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Wednesday, September 11, 2018

8:30 - 9:30 am	Conference Remarks and Awards						
8:30-10:30 am	High Point Collaborative, Keynote						
10:30-10:45 am	Break						
10:45-12:15 pm	Workshops F						
High Point's Offender Focused Domestic Violence Initiative	Camps for Child Survivors of Domestic Violence Panel	Georgia Coalition Against Domestic Violence Clemency Project	Georgia Sexual Assault Kit and Cold Case Homicide Initiative	Linking Concussions and Domestic Violence/Intimate Partner Violence	How to Manage Challenging FVIP Participants		
12:30 pm	Conference Send-off						

Workshops F

High Point's Offender Focused Domestic Violence Initiative

Timothy Ellenberger, Teri Hyman, Kenneth Shultz, and Jennifer Wells

This workshop will continue the presentation and discussions from the keynote on creating a community response to hold offenders accountable and providing services for victims. Partners from the High Point North Carolina Collaborative will explore best practices and who needs to be involved in a comprehensive response to intimate partner violence in your community.

Captain Tim Ellenberger (Commander, Major Crime Prevention and Deterrence Section) has served with the High Point Police Department since 1992. Throughout his career he has worked in the Patrol Division, Narcotics Unit, Street Crimes Unit, and Tactical Team. He also served as a Lieutenant in the Patrol Division, Training Division, Street Crimes Unit and the Administrative Assistant to the Chief of Police. Ellenberger has served as a Captain on Patrol and in the Major Crimes Prevention and Deterrence Section. Captain Ellenberger has worked in the implementation of various Focused Deterrence Strategies. Since 2012, Ellenberger has overseen High Point's Offender Focused Domestic Violence Initiative. Ellenberger has presented this strategy on various levels to over 25 law enforcement agencies. Ellenberger has also presented at several conferences, including the Center For Problem Oriented Policing Conference, where the initiative received the 2016 Herman Goldstein Award for Excellence in Problem Oriented Policing. Captain Ellenberger is a graduate of the University of North Carolina at Chapel Hill and the FBI National Academy, Session 224. Ellenberger has two sons, Carter (21), and Cael (17), and in his spare time is an Assistant Wrestling Coach at Ledford High School.

Teri Hyman is the Adult Victim Services Program Coordinator at Family Service of the Piedmont. Teri, along with her dedicated team of five advocates, is based at the Guilford County Family Justice Center in High Point, North Carolina. After graduating from the University of Maryland, College Park with a Bachelors in Criminology and Criminal Justice, she accepted a position of Domestic Violence Civil Advocate for the YWCA of Annapolis. Teri



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stepped away from advocacy for a few years to be a stay at home Mom to three really cool kids and two dogs. Because of her strong passion for helping others and making a difference, Teri returned to Victim Advocacy in 2016. She is currently pursuing her Masters in Human Services and Crisis Response and is looking forward to continuing a long career in helping survivors continue to find their voice. Teri is thankful for her team's continued collaboration with the High Point Police Department and feels blessed for the continued teamwork and support.

Chief Kenneth J. Shultz has been a sworn officer with the High Point Police Department for over 30 years. After serving in multiple capacities throughout his tenure, he was selected as Chief in April of 2016. He now works to continue the innovative approaches that the High Point Police Department is nationally recognized for as the Agency continues to specifically target violent crime and prioritize safety in High Point. As a law enforcement officer, Chief Shultz understands the vital role that partnerships and community support plays in the success of any of their efforts. As such, he prioritizes all cooperative endeavors and works to strengthen them whenever possible in order to better address the challenges that are faced throughout the City.

Jennifer Wells is an Assistant Solicitor in the 7th Judicial Circuit, which encompasses Spartanburg and Cherokee Counties in upstate South Carolina. She currently leads a joint Federal-State task force on domestic violence on behalf of both the Solicitor's Office and the United States Attorney's Office for South Carolina. She superivses the Domestic Violence and Sexual Assault Unit for the 7th Judicial Circuit. Prior to working in South Carolina, Jennifer was an Assistant United States Attorney in the Eastern District of North Carolina, where she served in the OCDETF unit for just over eight (8) years. She has prosecuted cases in both state and federal court since 2001.

Children's Camps for Child Survivors of Domestic Violence Panel

Michelle White and Terri Powe; Panel guests: Lane Pease, Hope Rosenlund, Deana Porter

This workshop will provide attendees with guidance on how to develop helpful solutions to support the child and familial survivors of domestic violence homicide/murder-suicide in their respective communities. Experiencing the loss of a parent to domestic violence homicide, suicide and/or incarceration in childhood is a traumatic, confusing and complicated process for the surviving children and families. As panel participants, Michelle White, Child & Youth Project Manager with The Georgia Coalition Against Domestic Violence and Terri Powe, the Support for Survivors of Murder-Suicide Coordinator for the Georgia Commission on Family Violence, will discuss what supports child survivors need during their time of grief from surviving this traumatic loss.

Michelle White is the Child and Youth Project Manager with the Georgia Coalition Against Domestic Violence (GCADV), where she develops, coordinates and facilitates training opportunities and technical assistance for direct service providers of child and youth witnesses of domestic violence. Michelle is a licensed social worker in the states of Georgia and Illinois. She earned her Masters of Social Work, focusing on Children and Families, from Loyola University of Chicago and her Bachelor of Arts in Sociology from Indiana University Bloomington. Michelle's professional background includes working with adults and children impacted by domestic and dating violence, developmental delays, child abuse and neglect and youth diagnosed with mental health and behavioral conditions.

Terri Scarver Powe, MPA, is the Support for Survivors of Murder-Suicide (SSMS) Coordinator for the Georgia Commission on Family Violence. Terri brings awareness to the SSMS project throughout the state of Georgia. Prior to her position at the Commission, Terri was the Healthcare Partnership Advocacy Coordinator in Virginia where she implemented universal screening for domestic violence in healthcare settings. Terri has trained advocates, doctors, nurses, law enforcement, and other healthcare providers on reproductive coercion and the impact of domestic



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violence on a victim's health. Terri was nominated as a national Champion of Change and graduated from Auburn University.

Lane Pease is the Director of Programs at Kate's Club. Kate's Club empowers children and teens after the death of a parent or sibling. Lane oversees the quality of all programs offered to Kate's Club members and their families. She also leads KC Connects, the outreach program of Kate's Club. She trains professionals locally and nationally on working with grieving children and families. She is a National Training Associate with the Boys and Girls Club of America and is on the editorial board of the American Cancer Society and the Education Committee of the National Alliance for Grieving Children. She recently worked with the Georgia Commission of Family Violence to create resources to be used with families around the state. Lane holds a BA in Philosophy from Georgia State University and an MS in Clinical Mental Health counseling from Mercer University.

Hope Rosenlund is the Director of Programs at Kidz2Leaders, a non-profit that serves children with an incarcerated parent. She began working in this field after studying Recreational Therapy at Clemson University. She is passionate about serving individuals with life challenges through intentional programming.

Georgia Coalition Against Domestic Violence Clemency Project

Angela Grant and Crystal L. Moon

The Georgia Coalition Against Domestic Violence's Clemency Project is a collaboration between several organizations to provide post-conviction relief to battered women incarcerated in Georgia's prisons. Offenders who are serving a sentence for committing a crime against an intimate partner or who are serving a sentence for committing a crime under the direction of their intimate partner, and who are also parole eligible are candidates for the Clemency Project. The Initial work has been focused on influencing the decisions of the parole board when considering these women for parole by bringing forth evidence of their abuse that may not have been revealed during their trials. This includes surveying and interviewing incarcerated females at two of Georgia's prisons.

Angela Grant has been employed with the Georgia Department of Corrections for nearly 21 years. Her work has mostly been in female services where she's held positions as an Officer, Counselor, Deputy Warden of Care & Treatment, and Warden at two of Georgia's Women's Prisons. She currently manages the Special Projects Unit in the Facilities Division at Central Office. She is a Licensed Professional Counselor and volunteers with the Houston County Family Violence Task Force. She resides in Warner Robins, Georgia.

Crystal L. Moon is a Senior Criminal Investigator in the Clemency Division with the State Board of Pardons and Paroles. Crystal has 18 years of criminal justice experience which includes serving as the Housing Coordinator for the Reentry Partnership Housing Program. During the tenure in this role, she created a dual, effective partnership between the Parole Board, Department of Community Affairs and the Department of Corrections to assist Program Residence offenders with housing needs. Under her direction, 67 facilities were certified and 1,100 offenders were placed in housing who otherwise would have languished in prison until their maximum release date. Crystal received the Innovations Awards in 2008 for her work with the Reentry Partnership Housing Program. With a Masters of Science degree in Criminal Justice from Boston University and a Bachelor of Arts degree in Political Science from Morris Brown College, Crystal is currently working on her PhD with Piedmont International University with an emphasis in Criminal Justice and Organizational Leadership.

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Georgia Sexual Assault Kit and Cold Case Homicide Initiative

Amy Hutsell and Theresa Schiefer

In this workshop, presenters will discuss the Georgia Sexual Assault Kit Initiative (GA SAKI) Cold Case Sexual Assault Task Force and new Cold Case Homicide Initiative. The Cold Case Task Force is a collaborative of law enforcement, prosecution and victim serving agencies that work together on cold case sexual assault cases that have resulted from testing of the sexual assault kit backlog. Enhancing the project is an additional focus on cold case homicides with sexual assault components that provides law enforcement agencies statewide with additional resources to seek justice for families of victims in these cases. This workshop will also highlight the Samuel Little serial killings in Georgia that brought attention to the need for these resources. Resources available to cold case sexual assault victims in Georgia will also be discussed.

Amy Hutsell is the Sexual Assault, Child Abuse and Human Trafficking Unit Program Director with Georgia's Criminal Justice Coordinating Council. At CJCC, she oversees the state Sexual Assault Response Team project. The SART project provides technical assistance and best practices training to Georgia's 49 judicial circuits. She chairs the State SART Expert Committee, which provides guidance in the development of resources, such as sexual assault guidelines, model protocols and a SART website. She trains local and college Sexual Assault Response Teams including law enforcement, sexual assault nurse examiners, prosecutors and advocates on best practices in victim centered and trauma informed response to sexual assaults. She provides protocol development training and workshops for Sexual Assault Protocol committees throughout Georgia. She also oversees the state Sexual Assault Kit project which addresses the state sexual assault kit backlog. She chairs the state Sexual Assault Kit (SAK) Workgroup that is working on a statewide SAK tracking system. She also oversees the Metro Atlanta Sexual Assault Cold Case Task Force project, which provides investigators, prosecutors and advocates to metro Atlanta agencies with cases that have resulted from backlogged SAK testing. She oversees the management of all state and federal grants providing direct service funding to sexual assault centers, child abuse agencies and human trafficking victim service providers in Georgia.

Theresa Schiefer has been prosecuting on behalf of the State of Georgia and Cobb County for thirteen years. In May 2018, Theresa was assigned as the Cobb County prosecutor to the Georgia Sexual Assault Kit Initiative (GASAKI), a federally funded grant project created to coordinate community response to cold case sexual assaults. In this role, Theresa investigates and prosecutes these cases in Cobb County. Additionally, she collaborates with other State and County agencies regarding best practices and policy development for handling these difficult cases.

Linking Concussions and Domestic Violence/Intimate Partner Violence

Maria Chininis and Kristin Crea

The Concussion Institute at Gwinnett Medical Center in Duluth is a comprehensive concussion care center for all ages. This workshop will clearly define the signs and symptoms of a concussion and link how these signs and symptoms often mimic what happens to victims of domestic and intimate partner violence. We'll talk about the research currently being done and how this clearly shows the link and the need for more education and awareness. Our providers offer excellent patient care via our telemedicine appointments and in office appointments. The patient's medical care plan has been designed to support survivors as they navigate the justice system for support. Our workshop will equip all stakeholders with the knowledge to assist survivors as they recover from this injury and navigate their path to recovery from a concussion.



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Kristin Crea has a wide range of experience, from providing services in a clinic setting to serving as the head athletic training student for a university's women's basketball and men's soccer teams. She also served as the assistant athletic training student for the men's basketball team and numerous high school football teams in the area. Since joining Gwinnett Medical Center in 2009, she has expanded the Sports Medicine program into one of the biggest of its kind in the Southeast. She has also opened the Concussion Institute where she has developed the first of its kind Sports Medicine and Concussion Care-A-Van. Among her many achievements she has added Neurology services into the Concussion Institute, developed the first Telemedicine Concussion program in the state of Georgia, and created partnerships with local and statewide Domestic Violence organizations to provide services to the survivors.

Maria Chininis brings her school-based experience as a teacher and administrator working with students and families to facilitate school accommodations for concussion patients. The Concussion Institute's Return to Learn (RTL) program has been recognized by the CDC as one of four programs implementing best practices in RTL for concussion care. Maria also developed the first telemedicine concussion program to provide school-based telehealth concussion services in rural Georgia school systems. She also partnered with the Georgia Coalition Against Domestic Violence to provide education and services to survivors across Georgia.

How to Manage Challenging FVIP Participants

Terry Parks

At a minimum, you are going to have challenging/disgruntled participants that come to enroll in your FVIP. In some cases, there may be extreme situations where you feel you may have to "put them out" due to their behavior. Ultimately this is not what you want to happen. This course will teach you how to recognize the warning signs or triggers that let you know the participant is getting angry. It will teach you how to validate participants and diffuse situations so you and your participants can be heard and how to use key phrases to calm participants before a crisis happens.

Terry L. Parks brings over 25 years of experience in behavioral counseling, mental health treatment, and social services training to A New Approach Behavioral Health, LLC, where he serves as the Executive Director. Prior to founding A New Approach Behavioral Health, LLC, he managed a team of behavioral specialists who worked with severely emotionally disturbed children in midtown Atlanta. Dr. Parks holds a joint M.S.A. degree in Behavioral Science and Business Administration from Andrews University as well as a doctoral degree in Counseling Psychology from Argosy University. His dissertation topic was "Understanding the Stay/Leave Phenomena in Intimate Partner Violence." Dr. Parks is a Licensed Professional Counselor and is trained in Prevention and Management of Aggressive Behaviors (PMAB) as well as Dialectical Behavior Therapy (DBT). He is a certified family violence intervention program owner and facilitator. Dr. Parks is currently completing the requirements for certification as a CAC-I (Certified Addictions Counselor) and is working on his first book. Dr. Parks is an Associate Member of the ASMBS-American Society for Metabolic & Bariatric Surgery where he provides comprehensive mental status exams for those who have struggled with the psychological issues that led to obesity.