

**SEPTEMBER  
14TH - 16TH  
2020**

**CRAFTING A  
COORDINATED  
COMMUNITY  
RESPONSE  
WORKING TOGETHER TO  
ADDRESS RELATIONSHIP  
VIOLENCE**

**THE GEORGIA COMMISSION ON  
FAMILY VIOLENCE  
26TH ANNUAL FAMILY VIOLENCE  
CONFERENCE**



# CONFERENCE SCHEDULE

Thank you for joining us for the 26th Annual Statewide Family Violence Conference. During our first ever virtual conference, there will be three keynotes and more than 30 workshops! This schedule serves a snapshot of the conference timing over the course of its three days, but as you read on, you will find more details about the specifics of each day. Additionally, the virtual format will allow conference attendees to view archived content such as keynotes and workshops through December 31, 2020. This means for the first time in our conference's 26 years, if you are interested in more than one workshop at the same time, you can participate in both -- one live and one recorded. There will be a few circumstances where content is not recorded, but those instances will be noted in this manual when possible. Any changes to the conference schedule will be communicated on the conference website or via email.

MONDAY	TUESDAY	WEDNESDAY
9:00-9:15 Opening and Orientation	9:00-9:15 Opening and Announcements	9:00-9:45 Opening, Announcements and Awards
9:15 -11:00 am Plenary	9:15 -10:45 am Plenary	10:00 -12:00 pm Plenary
11:45 - 12:30 pm Roundtable Discussion	11:00 - 12:00 pm Roundtable Discussion	12:30 - 1:15 pm Roundtable Discussion
1:00 - 2:30 pm Workshop A	1:00 - 2:30 pm Workshop C	1:30 - 3:00 pm Workshop E
3:00 - 4:30 pm Workshop B	3:00 - 4:30 pm Workshop D	

*Disclaimer: The views and opinions expressed in workshops and keynotes are those of the presenters and do not necessarily reflect the official policy, position, or opinion of the Georgia Commission on Family Violence or individual Commission members.*

Let Everyone Know You Are Here!

Share your conference experience on social media using

# #GCFV2020

Tell us your takeaways from the workshops, share a selfie, and connect with your conference colleagues online.

# WELCOME LETTER

Dear Friends of the Commission,

The Georgia Commission on Family Violence (GCFV) is excited to welcome you to the 26th Annual Family Violence Conference - brought to you virtually for the first time ever!

Every year the GCFV team of conference committee co-chairs, volunteers, Commission members, and staff works hard and tirelessly to bring you a conference rich in content, best practices idea sharing, and professional networking opportunities, as well as a good time. It goes without saying that this year has been a shakeup to everything we are used to. But rest assured that the only thing that has changed about this year's conference is the format. We are thrilled to host you as you join us for three days of fascinating plenaries featuring nationally renowned speakers and an array of insightful and enthralling multidisciplinary professional development workshops.

In honor of our mission at GCFV, our conference theme this year is Crafting a Coordinated Community Response: Working Together to End Family Violence and our workshops and professional roundtable discussion groups all emphasize our goal of joining forces and uniting our talents and strengths to end family violence in Georgia. Now more than ever it is clear that to make a difference, communities must work together and collaborate effectively to eradicate violence against loved ones and strengthen families. With the onset of the COVID-19 pandemic, came the horrific realization that many victims of domestic violence faced an even greater risk of harm. Yet across the board advocates and professionals everywhere did not give in to feelings of despair. Rather, in a show of resilience and determination, we banded together with fervor to adapt and find ways to reach out and help victims and survivors. That is the essence of a coordinated community response.

While we may not be gathered together down in sunny Jekyll Island beside the beach, it is our belief that you will fully enjoy and benefit from the content we are bringing to you in this year's virtual conference. We believe that you will find the content both enriching and relevant to the current issues in our movement with innovative approaches to them. Thank you again for joining us.

We extend a very special thank you to the Criminal Justice Coordinating Council for their financial support of this conference. Due to their steadfast commitment and contribution, scholarships were available for domestic violence advocates, sexual assault advocates, Division of Family and Children Services personnel, Department of Community Supervision officers, first responders, and other community partners. We also offer a very special thank you to the Judicial Council Administrative Office of the Courts for additional scholarships provided to judges.



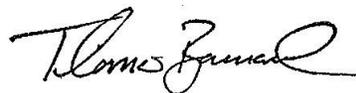
Stephanie Woodard  
Commission Chair



Michele Bedingfield  
Commission Member and Conference Co-Chair



April Ross  
Executive Director



Col. Thomas Barnard  
Commission Member and Conference Co-Chair

# GEORGIA COMMISSION ON FAMILY VIOLENCE

The Georgia Commission on Family Violence (GCFV) is a state agency created by the Georgia General Assembly in 1992. The 37 members of the State Commission on Family Violence are outlined in O.C.G.A. § 19-13-32.

Our **mission** is to provide leadership to end family violence by promoting safety, ensuring accountability and improving justice for generations to come.

Our **vision** is to serve as the statewide clearinghouse for family violence by:

- Ensuring victim safety is balanced with offender accountability;
- implementing research-based and data-driven responses, and
- Collaborating with partners to promote safe homes for all Georgians.

Our **values** are Integrity, Coordination, Leadership and Education.

Our **programs** include:

- Public Awareness and Education - GCFV provides training on family violence and related issues statewide. Staff members work to increase Georgia's capacity to effectively respond to family violence with an emphasis on violence reduction, coordinated community response, and building safer communities. GCFV also hosts public events designed to build awareness of family violence in Georgia.
- Annual Conference - GCFV's Annual Conference provides an opportunity for more than 650 attendees to receive up-to-date training by state and national experts on best practices addressing family violence.
- Family Violence Intervention Programs (FVIPs) - GCFV and the Georgia Department of Community Supervision (DCS) establish standards for FVIPs in Georgia. Certified FVIPs are designed to rehabilitate family violence offenders and are charged with prioritizing victim safety and participant accountability. GCFV assists DCS in training, certifying, and monitoring FVIP facilitators and programs statewide.
- Community Task Forces - GCFV works to create and maintain family violence task forces within each of Georgia's 49 judicial circuits. Statistics show that implementing a Coordinated Community Response to family violence, such as a community task force, can help to lower a community's family violence homicide rate.
- Domestic Violence Fatality Review - GCFV gathers and disseminates data pertaining to domestic violence-related deaths in Georgia and works with communities statewide to formulate recommendations for systemic change in the response to family violence in Georgia.
- Supporting Survivors of Murder-Suicide - GCFV provides supportive services to survivors of domestic violence murder-suicide incidents in Georgia and provides training and technical assistance to build the capacity of Georgia's communities to support individuals who have experienced a loss to murder-suicide.
- Data Analysis - GCFV obtains, maintains, and fields requests for statistics relevant to the work of our stakeholders including family violence-related deaths, the crime of family violence, Temporary Protective Orders, and other related data.
- Legislative Advocacy - GCFV has been instrumental in the creation of laws to enhance safety for victims of family violence and their children, including those related to shelter confidentiality, Georgia's Protective Order Registry, FVIP Certification, increased accountability and penalties for offenders, and increased protections and resources for victims.

## Contact Us

(404) 657-3412

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# GCFV STAFF

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## 2020 COMMISSION MEMBERS

**Stephanie Woodard, Chair**

*Georgia Association of Solicitors-General*

**Peggy Wilson, Secretary**

*Advocate*

**Charles Sperling**

*STAND Incorporated*

**Sheriff Jeff Johnson**

*Georgia Sheriffs' Association*

**Michele Bedingfield**

*Advocate*

**Chief Christine Hudson**

*Georgia Association of Chiefs of Police*

**Judge Jeffrey Kight**

*Judicial District 1*

**Chastity Rogers**

*Advocate*

**Col. Thomas Barnard**

*Georgia Department of Natural  
Resources*

**Judge Joe Bishop**

*Judicial District 2*

**Cynthia Clanton**

*Administrative Office of the Courts*

**Representative Mandi Ballinger**

*Georgia House of Representatives*

**Judge Berryl Anderson**

*Judicial District 4*

**Chris Carr**

*Attorney General*

**Representative Susan Holmes**

*Georgia House of Representatives*

**Judge Paige Whitaker**

*Judicial District 5*

**Jessica Nunan**

*Caminar Latino*

**Representative Penny Houston**

*Georgia House of Representatives*

**Judge Kathryn Powers**

*Judicial District 6*

**Steven Hatfield**

*Criminal Justice Coordinating Council*

**Tony Hightower**

*Georgia Peace Officers Standards and  
Training Council*

**Judge Cindy Morris**

*Judicial District 7*

**Lisa Dawson**

*Department of Public Health*

**Senator Kay Kirkpatrick**

*Georgia Senate*

**Judge Mike Greene**

*Judicial District 8*

**Tom Rawlings**

*Division of Family and Children Services*

**Senator Elena Parent**

*Georgia Senate*

**Jacqueline Bunn**

*State Board of Pardons and Paroles*

**Melanie McNeal**

*Elder Abuse Expert*

**Senator Brian Strickland**

*Georgia Senate*

**Dr. Joon Choi**

*University of Georgia*

# MAKE THE MOST OF YOUR ONLINE EXPERIENCE

We are so excited to have you with us for our virtual conference. Together, we will experience keynotes, roundtable discussions, self-care, and workshops over the next three days. There will be a lot to do! But to make sure you get the most out of your conference experience, let's review just a few don'ts:

**Don't be late** - Our team has made every effort to ensure you have an enjoyable and issue-free online experience, but this is 2020 and we have all learned that unexpected issues can arise. When possible, log into the conference website and your selected session a little early. Don't assume connecting digitally will always go smoothly -- you will not want to miss anything if a tech issue arises. Be on time and be early when possible, and if you need technical assistance make sure to visit the help desk on the conference website.

**Don't be a lurker** - We would have loved to see everyone face-to-face for this year's conference, but we can still enjoy many of our favorite aspects of learning together. This year's virtual format will allow everyone who has a device with video and audio to be seen and heard if they would like. We have planned numerous networking and discussion options throughout the conference, and you are encouraged to be on camera to participate. If your device is without video and audio capabilities, you are encouraged to participate in the chat and comments. We value you and want to hear from you this year -- don't be a lurker!

**Don't multitask** - We hear every year that the conference is a great opportunity to unplug from your usual work and recharge on new ideas. Obviously, we cannot unplug this year but do not let that stop you from recharging! We have built in lots of breaks, fun, and self-care time in addition to the fantastic content that keeps you coming back each year. Try to stay focused on the conference content just as you would if you were appearing in person. Set your away message on your email, mark yourself busy on your calendar, and give yourself permission to be fully present and recharge!

## CONTINUING EDUCATION AND CERTIFICATES

GCFV remains committed to providing our conference attendees with continuing education hours necessary to conduct their important work. This year, GCFV has been approved or applied for the following credits at the time of publication of this manual. An updated list of approvals will be posted on the conference website.

- CLE - 12 regular continuing legal education hours through the State Bar of Georgia
- FVIP - 12 continuing hours for facilitators of Family Violence Intervention Programs
- GACA - 12 continuing education hours for the Georgia Addiction Counselors Association
- GAMFT - 12 core hours for Georgia Association of Marriage and Family Therapy
- LPCA - 12 continuing education hours through the Licensed Professional Counselors Association of Georgia
- NASW - 12 Core continuing education hours through the National Association of Social Workers - Georgia (approval pending)
- POST - 12 continuing education hours through the Georgia Peace Officer Standards and Training Council

To receive a certificate of attendance or a CEU certificate, you must sign in at every workshop you attend and complete the overall conference evaluation emailed to you at the conclusion of the conference. After completing the evaluation, you will be provided with a link to download a certificate of attendance and CEU certificates. If you have requested CEUs, your accrediting agency will receive and may review your record of attendance and participation during the conference, to include login and viewing time.

GCFV will use the emails provided by attendees during registration. If you have not been receiving emails from us, please provide an updated email to [jameelah.ferrell@dcs.ga.gov](mailto:jameelah.ferrell@dcs.ga.gov) prior to the conclusion of the conference on Wednesday, to ensure you have access to your certificates.

If you are seeking CEUs, you must provide GCFV with your license number or Okey number. If you did not include the number when you registered, please email [jameelah.ferrell@dcs.ga.gov](mailto:jameelah.ferrell@dcs.ga.gov) with your license number.

Conference content will be available online through December 31st, but is intended for educational purposes only, not CEUs. Your accrediting agency may provide additional hours for your participation, but you should negotiate that credit independently. FVIPs seeking additional hours for participation should contact Jameelah Ferrell.

# MONDAY – SEPTEMBER 14, 2020

9:00-9:15	Opening and Orientation to the Conference Platform					
9:15-9:30	Welcome to the Conference and Introduction of Keynote					
9:30-10:45	Keynote Presentation: Rachel Louise Snyder					
10:45-11:00	Responsible Coverage Award					
11:00-11:45	Break					
11:45-12:30	Roundtable Discussion by Region					
		A: North Georgia	B: Metro Atlanta	C: Middle Georgia	D: South Georgia	
12:30-1:00	Lunch Break					
1:00-2:30	Workshop A					
		A2: Addressing the Intersection of Domestic violence and Mental Health	A3: #MeToo Meets the Emergency Room: Providing and Paying for Care After Sexual Assault	A4: Look Who's stalking: Why Stalking Victims Contact the Police and How First Responders Can Enhance Cooperation	A5: One Voice, One Purpose: Leveraging Partnerships for Expanded Reach and Impact through Social Marketing	A6: Factions and Fractures: Multi-disciplinary Intervention in a Post- #MeToo Era
2:30-3:00	Break		OR	Georgia Family Violence Statistics and Trends		
3:00-4:30	Workshop B					
		B2: Childhood Domestic Violence: Recognizing, Addressing and Preventing Hidden but common Adverse Childhood Experiences	B3: Understanding Human Trafficking for the First Responder and Medical Provider*	B4: Bridging the Gaps from the Ground Up: Building an Evidence-Based Case from 911 Call to Sentencing and Beyond	B5: "Working Together, Not Apart:" Child Protection and Intimate Partner Violence /Domestic Violence	B6: Surrendering Firearms and Saving Lives
5:00-6:15	Self Care: YOGAzen Zoom*					
6:30-7:00	Self Care: Virtual Happy Half Hour and Games*					

\*Workshop will not be recorded.

# Keynote Presentation (9:30-10:45): “No Visible Bruises”

We call it domestic violence. We call it private violence. Sometimes we call it intimate terrorism. But whatever we call it, we generally do not believe it has anything to do with us. In America, domestic violence accounts for 15% of all violent crime...we have not taken the true measure of this problem. In her book *No Visible Bruises*, Rachel Louise Snyder gives context for what we don't know we're seeing. She frames this urgent and immersive account of the scale of domestic violence around key stories that exploded the common myths — that if things were bad enough victims would just leave; that a violent person cannot become nonviolent; that shelter is an adequate response; and more insidiously, that violence inside the home is disconnected from other forms of violence. This keynote provides an extraordinary opportunity to hear about lessons learned in researching the problem of family violence, straight from the author.

## Rachel Louise Snyder



Rachel Louise Snyder is the author of *Fugitive Denim: A Moving Story of People and Pants in the Borderless World of Global Trade*, the novel *What We've Lost is Nothing*, and *No Visible Bruises: What We Don't Know About Domestic Violence Can Kill Us*. Her print work has appeared in the *New Yorker*, the *New York Times* magazine, *Slate*, *Salon*, the *Washington Post*, the *Huffington Post*, the *Chicago Tribune*, the *New Republic*, and others.

Since 1991, Snyder has traveled to more than fifty countries. In 1998, she spent two months traveling through Tibet, Nepal and India and interviewed the Dalai Lama. In 2000, she spent a month driving across Cuba on the eve of the new millennium. Once, she attended a fashion show in the desert outside of Niamey, Niger at midnight—a fact she has never managed to work into any story anywhere. She has covered natural disasters like Hurricane Mitch in Honduras in 1998 and the Asian tsunami in Aceh, Indonesia in 2005.

In 2003, she relocated from Chicago to Phnom Penh, Cambodia and became a contributor for the public radio shows “Marketplace” and “All Things Considered”. While there, she rescued a Cambodian street dog and gave birth to her daughter. The dog is surprisingly uppity. After six years in Cambodia, she moved to Washington, DC and created the 3-minute interstitial “The Global

Guru” which she also hosted. “The Global Guru” aired on more than 100 NPR stations across the country and received a 2010 “Zeitfunk Award” for the third most licensed interstitial of the year by the Public Radio Exchange (PRX).

Her first book, *Fugitive Denim* (Jan. 2008), was excerpted on “This American Life” and received a 2006 Lowell Thomas Award from the Overseas Press Club. When her novel, *What We've Lost is Nothing*, was published in 2014, the *Library Journal* named her “an outstanding new voice in fiction.” Her most recent book, *No Visible Bruises* (May 2019) received the Lukas Work-In-Progress Award from the Columbia School of Journalism and Harvard's Nieman Foundation, and she is a 2020 Guggenheim Fellow. She holds a B.A. from North Central College and an M.F.A. from Emerson College. Currently, Snyder is an Associate Professor Creative Writing and Journalism at American University in Washington, DC.

# ROUNDTABLE DISCUSSION BY REGION (11:45-12:30)

Roundtable discussions are designed to provide an opportunity for attendees to participate more directly in the conference. Held in meeting rather than webinar format, attendees are encouraged to appear on camera and take part in the facilitated discussions. In addition to providing an excellent opportunity for networking and skill-building, roundtable discussions provide key opportunities for attendees to provide input on the important work being done to address family violence in Georgia.

Monday's roundtable discussions will be regional. Each group will receive identical conversation starters, but discussions will vary based on region-specific successes and challenges. Discussions will be recorded for the benefit of those who practice in multiple regions.

Attendees can self-select the region representing their practice area:

## North Georgia

Moderated by: Jo Descher and Sharla Jackson

## Metro-Atlanta

Moderated by: Paula Dobbs and Kim McCoy

## Middle Georgia

Moderated by: Jamie Bormann and Tomieka Daniel

## South Georgia

Moderated by: Ted Hall and Peggy Wilson

# WORKSHOPS A (1:00-2:30)

## Addressing the Intersection of Domestic Violence and Mental Health (Workshop A2)

This training is provided through a partnership between the Partnership Against Domestic Violence - Georgia's first and largest domestic violence agency - and View Point Health, a community behavioral health center providing services to individuals needing treatment and support for mental illness, substance abuse and intellectual and developmental disabilities. During this workshop, attendees will learn more about the fields of domestic violence and mental health, and how to incorporate this knowledge into their work. Presenters and attendees will explore the intersection between domestic violence and mental health, gaps that exist in service delivery to individuals experiencing both of these issues, and how to fill these gaps to provide more comprehensive and effective services. The goal of the training is to help ensure that professionals who come into contact with individuals having both domestic violence and mental health needs are looking at the individuals in a holistic manner, comprehensively assessing them for service and safety needs, and effectively connecting them to available supports and services.



Shatel Francis is the Crisis Mental Health Advocate with Partnership Against Domestic Violence, working in the legal advocacy program in Fulton County, also known as the Safe Families Office. Shatel joined the Fulton County Task Force in 2018 as the elected co-chair of the Fatality Review Subcommittee, presenting to domestic violence prevention agencies throughout metro Atlanta. She obtained her Bachelor of Arts in Psychology with a minor in Africana Studies from the University of Miami in 2008 and her Master of Science in Mental Health Counseling from Nova Southeastern University in 2010. After four years with the Virgin Islands Housing Authority as a Resident Opportunity and Self-Sufficiency (ROSS) Coordinator, Shatel relocated to Atlanta to obtain her Doctor of Philosophy in Counselor Education and Supervision from Mercer University, completing a certification in crisis, violence, trauma and torture work from the University of Maryland as part of her concentration. Shatel serves as an adjunct professor at Mercer University, a licensed professional counselor, and a board-certified counselor.



Julie Solinski serves as the Director of Outpatient/Core Services at View Point Health (Community Service Board). With more than a decade of clinical experience, Julie's current role provides clinical leadership to five outpatient clinics located across Gwinnett, Rockdale and Newton counties. As a Licensed Clinical Social Worker (LCSW), Julie utilizes her clinical expertise from working in various roles in community crisis services and private practice to lead comprehensive outpatient behavioral health centers. She is a servant leader who promotes a supportive team and collaborative environment to ensure that individuals in all communities served by View Point Health have access to high quality behavioral healthcare. Using a trauma informed lens in her daily work, Julie brings a wealth of knowledge and skills to train clinicians and develop program leaders that are also motivated to support individuals who are on their journey to resilience and recovery.

## #MeToo Meets the Emergency Room: Providing and Paying for Care after Sexual Assault (Workshop A3)

Sexual assault is most frequently perpetrated by someone a survivor knows personally, such as an intimate partner. Recognizing that survivors of assault are a highly vulnerable population who have been subjected to physical and emotional trauma, states and the federal government have enacted laws to promote access to appropriate care free of charge. Yet, all too often, survivors are denied such care or charged large sums, in violation of the law. Survivors who are erroneously charged may receive a bill at home or a call from collection agents. If the perpetrator lives with the victim, such bills or calls could put the survivor in danger.

Our workshop will identify problems that survivors often face when seeking treatment after assault; provide an overview of state and federal protections for survivors of sexual assault, highlighting Georgia law, in particular; address areas in which legal protections fall short; and provide recommendations on legislative, regulatory, and enforcement changes to address these problems. The workshop will also provide advocates with strategies to increase access to care specific to survivors of intimate partner abuse, including an overview of healthcare privacy protections for survivors and special marketplace exchange insurance enrollment and tax credits for domestic violence survivors.

Stacey L. Worthy, Esq. is counsel to Aimed Alliance, a not-for-profit organization that works to protect and enhance the rights of health care consumers and practitioners. She provides unique legal insight through research and analysis of laws, regulations, and legislation; assists with advocacy initiatives; offers policy analysis and drafting; and supports coalition-building efforts of allied organizations focused on advancing common goals. She is also a partner at DCBA Law and Policy where she counsels nonprofit patient advocacy organizations, health care professionals and programs, and other members of the healthcare industry. Ms. Worthy has also authored several scholarly articles, including "Now or Never: The Urgent Need for Action Against Unfair Coverage Denials for Quality Health Care," which was published in the Loyola University Chicago Law Journal. She earned her Juris Doctorate degree from the George Mason School of Law, and graduated magna cum laude from Boston's Suffolk University.



Shruti Kulkarni, J.D. is an attorney at DCBA Law and Policy and counsel to Aimed Alliance. Ms. Kulkarni provides legal, regulatory, legislative, and policy counsel to pharmaceutical, biotechnology, and medical device companies. Additionally, in her capacity as a policy advisor, Ms. Kulkarni offers insight on the prevention of diversion, misuse, and abuse of controlled prescription medications and treatment of substance use disorders. In this capacity, she has analyzed existing and proposed legislation, regulations, and policies; drafted legislative and regulatory language, testimony, and white papers; and educated state and federal legislators and policy makers. Ms. Kulkarni also serves on the board of the not-for-profit organization Female Opioid Research and Clinical Experts (FORCE), and is counsel to Center for U.S. Policy. Ms. Kulkarni has over 10 years of experience in the healthcare industry. She previously completed a legal internship at the FDA's Office of Policy in the Office of the Commissioner. Ms. Kulkarni obtained her Juris Doctor degree from George Mason University School of Law. She received her bachelor's degree magna cum laude from Saint Joseph's University.



## Look Who's Stalking: Why Stalking Victims Contact the Police and How First Responders Can Enhance Cooperation (Workshop A4)

A review of current research found that victims who are stalked by an intimate partner are three-times more likely to be murdered by the same partner (Spencer and Stith, 2018). In other words, inadequate responses to stalking complaints are homicides waiting to happen. Understanding victims' experiences, such as what made them decide to report stalking behaviors to the police, can improve our responses as a system and ultimately is vital for homicide prevention. This interactive workshop will identify ways to improve victim participation in stalking cases, identify tactics for corroborating victims' accounts, and discuss strategies for enhancing our ability to hold stalking suspects accountable. Using actual case studies and recent data collected from stalking victims, police, and prosecutor case files, we will discuss concrete ways first responders can use this information to inform our ability to work with victims of stalking.



Patrick Brady is an Assistant Professor in the Department of Criminology at the University of West Georgia. After working for a number of years with justice-involved juveniles, his work focuses on improving community and justice system responses to domestic and sexual violence and reducing burnout among criminal justice professionals. You can follow him (legally) on Twitter @Patrickology\_.

## One Voice, One Purpose: Leveraging Partnerships for Expanded Reach and Impact through Social Marketing (Workshop A5)

Relationship Violence is a public health risk. The objective of this workshop is to empower professionals of various backgrounds to seek opportunities to partner, from a social marketing perspective, with the joint goal of ending relationship violence in Georgia.

When organizations partner, their collective reach and influence increases. Social marketing campaigns provide an innovative opportunity to approach saturated markets with a fresh, new concept that can change the target audiences' behavior for the good. Information alone is not enough; social marketing is about changed behavior and a large part of this transformation is self-efficacy. The target audience must be able to see both the costs and the benefits of the behaviors that are promoted by the partnership, and their ability to be empowered to make the desired behavior change. A strategic social marketing campaign geared towards the end of family violence in Georgia can make a lasting impact on the region and the nation.



Chinua Joi Ivey is a communications practitioner who focuses on engaging others through storytelling. She is passionate about the responsibility we all share in advocating for the health of the communities in which we live and serve. When asked about her 15-year career in corporate communications, she explains, "Effective communication is an art form that can unify masses and encourage social change." Her vast communications experience includes print, radio, public relations, and marketing.

As a victim of crime, she understands what it means to be voiceless. Chinua Joi Ivey's childhood home in Washington, DC was filled with intimate partner violence, child abuse, substance abuse, mental illness, and neglect. As a result, she became a ward of the court. She eventually aged out of the foster care system. Today, she notes that the love and support of two amazing foster families blessed her with security, stability, and most importantly, hope.

She has a BA in Mass Communications/Speech Communication (2002, Bethune-Cookman College), a MA in Organizational Management (2004, University of Phoenix), and a Graduate-level Certificate in Domestic Violence Prevention (2011, University of Massachusetts Lowell). Currently, she is researching a teen dating violence prevention social marketing campaign while obtaining a second master's degree in Strategic Communication at American University (2021).

As a committed advocate, she increases awareness of the risks and consequences of relationship violence through her non-fiction IRIS (Incredible Resilience and Inner Strength) Book Series, Mentoring Program, workshops, and more. She is keenly aware of the importance of branding and positioning for thought leaders. Through her boutique PR business, Ivey Media Agency, she is a freelance writer and consultant to small businesses and nonprofits. She resides outside of Atlanta, Georgia with her husband. Together, they have three adult children.

## Factions and Fractures: Multi-disciplinary Intervention in a Post-#MeToo Era (Workshop A6)

Interpersonal violence (IPV) is a complex issue requiring coordinated responses from multiple professionals and sectors. Innovations like cross-training, embedding staff, and multi-disciplinary teams such as Sexual Assault Response Teams and Domestic Violence Fatality Review Teams have resulted in major improvements for serving survivors and reducing violence.

While multi-disciplinary efforts are now commonplace, many organizations and systems still operate in silos, viewing each other with mistrust and defensiveness. The current climate of extreme polarization in the US augments those barriers and further erodes critical elements to effective collaboration: communication, trust, understanding, and accountability. Social movements like #MeToo and #YesAllWomen allow survivors to be seen and heard without shame while promoting transparency and accountability, but they can also unintentionally exacerbate existing divisions. We know from experience that disparate community responses result in re-victimization and additional trauma. In turn, fewer victims report crimes or seek care, and IPV continues to take a devastating toll on individuals,

communities and society. In this workshop, we'll examine the challenges of coordinated community responses to IPV in the current climate and share how to build and maintain multi-disciplinary efforts that result in concrete, victim-centered, trauma-informed change.

The goal of this workshop is to help attendees identify barriers to effective coordinated community responses to IPV in a polarized climate. We will share concrete, evidence-based strategies and tools to overcome those roadblocks to build and maintain multi-disciplinary efforts that result in victim safety and wellbeing, offender accountability, and reduction in violence and trauma. Attendees will learn how to identify unconscious biases or expectations regarding different types of victim service professionals and how those biases negatively impact working relationships on multi-disciplinary teams. Attendees will also learn effective cross-communication skills, and receive best practice strategies and tools for handling situations likely to cause tensions on teams including addressing individual or departmental failures, case review, and audits. This workshop is suitable for anyone working on coordinated response efforts or teams in their community.



Erica Olson, MSS, MLSP is the owner of Anassa Consulting, providing subject matter expertise and technical assistance on gender-based violence and IPV, and a 20 year veteran in addressing domestic and sexual violence in community and systems-based settings. As Director of the NJ Domestic Violence Fatality/Near Fatality Review Board, Ms. Olson led a high-level, multi-disciplinary group tasked with reviewing cases, formulating recommendations and implementing statewide systemic change. She has worked with multiple SART and DV working groups, the CDC's RPE and NVDRS pilot programs, presented at national conferences, co-authored curricula, legislation and regulations on domestic and sexual violence, and published in *Victims and Violence*.



Julie Germann, J.D., is the founder of Finding the Right, LLC, where she provides training and technical assistance to improve response to sexual assault, domestic violence and child abuse. She's a former prosecutor with over a decade of experience prosecuting cases of violence against women and children. Julie has worked with sexual assault and child abuse multi-disciplinary teams. Julie trains nationally, provides best practice reviews, and contributes to legislative advancements and policy manuals such as the SART Toolkit published by the NSVRC. Julie obtained her J.D. from Hamline University School of Law and her B.S. in psychology from the University of Wisconsin.

## Georgia Family Violence Statistics and Trends (2:30-3:00)

This session will provide a summary of the Georgia Commission on Family Violence's newly released report, "Family Violence Statistics and Trends in the State of Georgia 2013-2017." Attendees will be provided an overview of statewide data pertaining to reported incidents of family violence including demographics and police action taken, as well as updated data on Temporary Protective Orders and family violence-related deaths statewide.



Niki Lemeshka is the Program Manager at the Georgia Commission on Family Violence. In that capacity she oversees the agency's grant-funded programs and special projects. Prior to her current role, Niki served as the agency's Fatality Review Coordinator. Previously, she worked in direct service at a domestic violence program and in child protective services.

Niki currently serves on the Georgia Commission on Dispute Resolution's Rules Implementation Committee and is an Advisory Board member for the Georgia Violent Death Reporting System of the Georgia Department of Public Health. Niki also served on the State of Georgia's Protocol Development Committee for co-occurring cases of domestic violence and child maltreatment and has chaired multiple community groups including Georgia's STOP VAWA Training Initiatives Implementation Subcommittee, the Cherokee County Domestic Violence Task Force, and the Blue Ridge Judicial Circuit Domestic Violence Fatality Review Team.

Niki regularly provides training on issues related to family violence and stalking victimization on the state and national level and is a Certified Professional Trainer on Stalking Victimization. She is a QPR Suicide Prevention Gatekeeper Instructor, a member of the Georgia Mental Health Trainer Network, and a Peace Officer Standards and Training (POST) Council General Instructor and on faculty for the Georgia Victim Assistance Academy. She was a Georgia Women's Policy Institute Fellow (2017-2018). Niki holds a Bachelor of Arts from the University of Georgia and received her Certified Public Manager credential from the Carl Vinson Institute of Government. She is a fan of the Boston Red Sox and other lost causes.



Samar Abdelmageed is the Data Analyst at the Georgia Commission on Family Violence. In this role, she oversees the Family Violence Data Enhancement Project, which seeks to improve the collection, analysis and reporting of domestic violence data. Prior to joining the staff of the Commission, she worked as statistical analysis intern at the Criminal Justice Coordinating Council of Georgia and as a research assistant at an Atlanta-based product liability firm. She holds a Bachelor of Science in Psychology from the Georgia Institute of Technology where she specialized in statistics, computer science and heuristics-based research. Samar enjoys traveling, cooking, and playing soccer with the Georgia Amateur Women's Soccer Association and plans to attend law school in the near future.

## WORKSHOPS B (3:00-4:30)

### Childhood Domestic Violence: Recognizing, Addressing and Preventing Hidden but Common Adverse Childhood Experiences (Workshop B2)

Childhood domestic violence (CDV) is a prevalent but hidden adverse childhood experience (ACE) that increases the risk of multiple deleterious health outcomes across the lifespan. The Georgia Department of Public Health reported that in 2016, one in five adults in Georgia reported witnessing domestic violence in childhood. Exposure to childhood domestic violence is more than witnessing it and requires better awareness alongside domestic violence (DV) and intimate partner violence (IPV). Children of CDV adult survivors are impacted across the lifespan, increasing the risk of an intergenerational cycle. This workshop will provide the audience with a deeper understanding about CDV, its definition, prevalence, and the long-term impact on health and social behaviors across the lifespan. Using a cross-disciplinary clinical approach, attendees will learn how CDV exposure is recognized and addressed within a school setting, pediatric clinical setting, and outpatient clinic. In addition to learning about how CDV is recognized and addressed across three settings, attendees will learn about clinical approaches to promoting resilience among persons of all ages exposed to CDV. The attendees will gain knowledge about internalized false beliefs that result from CDV exposure and ways to change these false beliefs to promote resiliency.



Dr. Shanta R. Dube is Associate Professor in the Department of Population Health Sciences in the School of Public Health at Georgia State University. Dr. Dube received an MPH in Epidemiology from The George Washington University, Washington, D.C. and a PhD in Health Promotion and Behavior from University of Georgia, Athens, GA. Dr. Dube's public health career spans over 20 years. She started her career at the CDC, Center for Chronic Disease Prevention and Health Promotion in 1999, when she was awarded the APTR (nee ATPM) Fellowship to work on the landmark Adverse Childhood Experiences (ACE) Study. Her community-based projects span across various settings and various geographic areas in Georgia. Dr. Dube is Assistant Director for Training at GSU's Prevention Research Center, focused on refugee health in Clarkston, GA. Dr. Dube serves as an ACE Research mentor for Emory University School of Medicine students, who have developed a taskforce on ACEs to supplement medical students' experience. She has several projects with GA Department of Public Health, focused on ACEs research translation in the community. She is on the board for Georgia Childhood Domestic Violence, which focuses on increasing awareness about this very hidden but common childhood adversity. Dr. Dube serves as Associate Editor for Child Abuse and Neglect and on the editorial boards for International Journal of Environmental and Public Health and the newly launched Adversity and Resilience journal.



Dr. Linda Olson earned a Masters in Clinical Social Work and a Master of Arts in Clinical Psychology from the University of Iowa and a Doctorate in Clinical Psychology from Argosy University, Georgia School of Professional Psychology in Atlanta, Georgia. She completed a pre-doctoral internship at the Georgia Regional State Hospital, focusing on forensic testing and adolescent and adult court ordered evaluations. Her post-doctoral training was completed at the New Learning Center in Westport, Ct., a comprehensive outpatient center where she focused on child custody evaluations and provided individual, couples and family therapy to clients with histories of domestic and sexual abuse. Dr. Olson is a Licensed Clinical Psychologist and Psychotherapist who has been working for over 30 years in the area of Childhood Domestic Violence (CDV), which is children who grow up living with domestic violence, abuse and trauma. She has also specialized in working with eating disorders, sexual abuse, obsessive/compulsive disorders and anxiety, and self-regulation issues. Her intensive training has been in Cognitive Behavioral Therapy (CBT), Dialectical Behavioral Therapy (DBT), Mindfulness, Exposure Response Prevention (ERP), and Attachment theory. She furthered her training with Dr. Harville Hendrix's Imago Relationship Therapy for couples and relationships. With her expertise and unconditional support, Dr. Olson is highly skilled in providing a customized trauma-focused and cognitive-behavioral approach which can be tailored to the individual needs and goals of each patient.



Lisa Jamison, LCSW, MSW, earned a Bachelor of Science in Liberal Studies at the State University of New York at Binghamton in 1988. It was during her tenure at SUNY Binghamton where she met her beloved husband of over 30 years. They have been blessed with two children. Lisa earned a Masters in Social Work from Barry University in 1994.

Her rich experience with children and families began in Georgia over 20 years ago. She served as a school social worker in an alternative school setting in rural Georgia. At that school, she provided individual, group and family counseling for students who were placed on a short or long term expulsion. Lisa also served on a multi-disciplinary team and facilitated the integration of students back into the mainstream school settings and/or alternative settings.

As a licensed clinical social worker, through her private practice, Newness of Life Counseling Services, LLC, Lisa is committed to walking with clients to unveil solutions to daily challenges they face. She is humbled to serve in that capacity and subscribes to the proverb, “iron sharpens iron, so one man sharpens another” (Proverbs 27: 17).

Lisa serves as a board member on the Georgia Chapter of Childhood Domestic Violence (CDV). The scope of this work unveils the psychological impact that domestic violence has on a person well into adulthood. An area of focus for the Georgia chapter is training practitioners to screen for childhood domestic violence, identifying the link between health and mental health abnormalities when a person grows up in a home with domestic violence.



Varada Divgi MD, a pediatric consultant from Mumbai, India and trained at the University of Florida as a pediatric pulmonologist, pioneered that subspecialty in the State of Georgia in 1981, making everyone aware that children are different, and have different needs, mainly with their breathing! Several treatment modalities she has initiated are still being practiced as “Standards of Care” at Scottish Rite Campus of Children’s Healthcare of Atlanta. Her awareness about the “Mind and Body Connection” has guided her passion for “Permanent Healing” in the lives she encounters. With her decisive, strategic, intuitive interventions she has helped thousands of children and their families. She is very aware of the vulnerabilities of young children growing up in unhealthy environments.

After almost 40 years of practice she is now a “PHYSICIAN CHAMPION” in Transformational Healing. Her transition has been proactive, focused, persistent, and rewarding! She is focused on creating a generation with positive paradigms. She is now a life coach with her own programs “Fill That CUP”, raising awareness about the diet for our minds and “RECLAIM YOURSELF” a holistic healing self-discovery for anyone who is willing to discover their own unlimited potential and live a very passionate life at a full score of TEN!

## Understanding Human Trafficking for the First Responder and Medical Provider (Workshop B3 – NOTE: this workshop will not be recorded)

Although human trafficking victims present to medical facilities for a variety of medical complaints, first responders and medical care providers lack the training and resources to identify victims in a variety of settings, resulting in missed opportunities to help them. All responders should be trained to recognize the behavioral observations, verbal cues, and physical findings that a trafficked patient may exhibit when they present to hospitals/clinics for medical care. This workshop is designed to provide up-to-date education including ways to better identify the clinical presentation of human trafficking and the steps to respond to and assist victims of trafficking.



Sarah Pederson is the Statewide Sexual Assault Nurse Examiner (SANE) Coordinator for the Criminal Justice Coordinating Council (CJCC). In this role Sarah coordinates and supports existing and developing SANE programs throughout the state of Georgia. With Ms. Pederson’s support, the CJCC promotes consistent, professional and patient-centered medical and forensic response and treatment of sexual assault victims across the state. She also coordinates training to create opportunities for continuing education for SANE nurses and other disciplines within the Sexual Assault Response Team (SART).



Erica Mortonson is the Human Trafficking Unit Supervisor with Georgia’s Criminal Justice Coordinating Council. She has over 7 years’ experience in human trafficking, sexual assault and child sexual abuse services. Erica holds a Bachelor’s Degree in Sociology, Anthropology and Gender Studies. She is also a licensed clinician (LCSW) having earned her Master’s Degree in Social Work, graduating with honors from the University of Georgia.

## **Bridging the Gaps from the Ground Up: Building an Evidence-Based Case From 911 Call to Sentencing and Beyond (Workshop B4)**

This workshop will explore gaps that form in the justice system from case initiation through closure with the use of case studies and guided discussion with attendees. We will look at several gaps we have seen across jurisdictions from gaps in legislation to gaps in communication amongst agencies and beyond. After an introduction to common hurdles, attendees will be asked to explore ways in which these gaps can be closed utilizing evidence-based investigation, collaboration, and prosecution. We will examine multiple areas that impact case outcomes including legislation, training, resources, intra-agency communication and, understanding the effect of trauma on victims and witnesses.



Rachel Ashe is an Assistant District Attorney assigned to the Domestic Violence Unit in the Blue Ridge Judicial Circuit (Cherokee County). In her position, Rachel works alongside her investigator and victim advocate to ensure that victims of intimate partner violence are given a voice in the judicial process. Rachel was a recipient of Cherokee County's Top 10 in 10 Young Professionals Recognition in 2016, is a member of the Cherokee County Chamber of Commerce's Leadership Cherokee Class of 2018, and in 2019, she was named liveSAFE Resource's Woman of the Year in recognition of her commitment to crime victims. Rachel is a Past President of the Blue Ridge Bar Association and is the current Co-Chair of the Cherokee County Domestic Violence Task Force.



Tommie DeGonzague has been employed at Cherokee Family Violence Center (CFVC) since 2005, where she currently holds the position of Legal Program Director. Prior to her position at CFVC, Tommie served as the Director of the Family Violence/ Sexual Assault Program at the YWCA of Northwest Georgia and altogether she has over twenty years of experience providing advocacy to victims of family violence. Tommie is a qualified expert witness in the area of family violence, cycle of violence, power and control wheel and victim trauma and is an active member of the Cherokee County Domestic Violence Task Force, where she currently serves as Co-Chair. She received the Col. Robert "Bob" S. Stubbs, II Distinguished Service Award from the Blue Ridge Judicial Circuit Bar Association in 2018, in recognition of her outstanding service in support of the judicial system.

## **"Working Together, Not Apart:" Child Protection and Intimate Partner Violence/Domestic Violence (Workshop B5)**

This workshop will provide attendees with information and tools to understand and work with families and partner agencies where both child maltreatment and Intimate Partner Violence (IPV)/ Domestic Violence (DV) are present. Attendees will be better able to work collaboratively with DFCS and DV/IPV Service Providers through an understanding of the history of our collaborative efforts and how they have evolved. Attendees will gain an enhanced understanding of the relationship between IPV/DV and child maltreatment based on the last 30+ years of research. Attendees will leave with a basic understanding of current DFCS Policy and Practice regarding IPV/DV cases, and a copy of the latest DFCS IPV/DV Protocol will be provided electronically. Attendees will understand how the different types of IPV/DV affect children and families differently, especially Coercive Controlling Violence, and how this might impact working collaboratively.



Andy Kogerma is an Instructional Designer and Training Development Specialist with the Training and Professional Development Section of DFCS. He has worked in the field of child protection and adult learning for 30+ years, and during that time has developed and presented numerous training sessions on the relationship between child protection and Intimate Partner Violence. For example, he wrote the DFCS multi-day IPV training "IPV and Child Protection", which is mandated for all DFCS social services staff, and helped Kim Washington develop the DFCS IPV Protocol, which serves as formal policy guidance for DFCS staff working with families where IPV is present. Years ago he participated in inter-agency discussion groups related to developing the Georgia Family Violence Law, which made explicit the connection between Intimate Partner Violence and child maltreatment.

## **Surrendering Firearms and Saving Lives (Workshop B6)**

The most dangerous time for a domestic violence victim is the time immediately after leaving the relationship. Women are 3.6 times more likely to be killed shortly after leaving their partner. The presence of firearms increases the lethality of the violence and expands the number of victims. Research has shown that enforcement of firearm surrender laws reduces the number of intimate partner homicides. There are several opportunities under federal and state law to pursue firearm surrender during the course of a criminal proceeding or protection order proceeding: as a condition of release on bail, as part of a protection order, pursuant to a conviction for domestic violence or as a condition of probation. Taking the steps to ensure that those who are ineligible to possess firearms surrender them could very well save a life. In this workshop, attendees will learn the steps necessary for developing a firearm surrender protocol in their community. We

will explore all aspects of a successful protocol from getting buy-in from the necessary criminal justice partners to procedure and paperwork. We will present some of the protocols/procedures utilized by communities that are already successfully surrendering firearms.

The goal of this workshop is for attendees to understand the connection between firearm access and domestic violence homicides. Attendees will receive powerful statistics and information about how effective firearm surrender protocols can be in reducing intimate partner homicides. Attendees will learn how to identify and work with criminal justice partners to develop a surrender protocol in their community. Attendees will also receive information about protocols, forms and procedures that are working for other communities, both those that rely on the federal firearm ban and those that have mirroring state laws. Attendees will have the opportunity to ask questions and will also be provided with contact information to receive free technical assistance to develop or improve their firearm surrender protocol.



David Keck, J.D., is the Director of the National Resource Center on Domestic Violence and Firearms through the Battered Women’s Justice Project. He provides training and technical assistance on topics related to the intersection of domestic violence and firearms. Previously, Dave worked for 13 years as a Public Defender and 10 years as a Court Commissioner in Wisconsin. Dave obtained his J.D. from the University of Puget Sound School of Law and his B.A. from the University of Washington.

Julie Germann’s bio is included on page 12 (Workshop A6).

## SELF CARE

### YOGAzen Zoom (5:00-6:15)

Join Debbie Liam for YOGA after a full day of conferencing! This will be an intermediate class so yogis of all experience levels are welcome. If you have never attended a yoga class because you have been shy or self-conscious, this is a great time to give it a try. Debbie’s philosophy is that yoga is for everyone, and she will offer options for all levels. Her Yoga classes include meditation, pranayama (breathing exercises), joint series warm-up, asanas/classical yoga poses, and of course Savasana which is a resting experience at the end of yoga to help you integrate the practice. Please bring water, mat, and a yoga block if possible (mat and block are optional).



Debbie Lillard Liam, MSW, LCSW, is a clinical social worker, psychotherapist, meditation and yoga teacher. She has spent her career over the last 30 + years as an advocate, activist, and therapist. She works with sexual violence, intimate partner violence, Post-traumatic Stress Disorder/Injury, LGBTQQ issues, anxiety/depression/grief, and life transitions; she was also the trauma therapist/consultant for the Georgia Domestic Violence Fatality/Near-Fatality Review Project. Currently, she works primarily at her private practice, Mosaic Counseling, Inc., where she offers individual & couples counseling, groups, meditation, and yoga.

In doing this work over the years, Debbie became aware of the importance of self-care: friendships, community, safe spaces, the outdoors, meditation, yoga, dancing, and laughter. Because of this deep awareness, she is now a meditation & yoga teacher and has been known to lead FlashMobs every now-and-then. She lives and works in a quirky, little neighborhood known for its artistic energy, love of community, trees, a lake, and even a tiny beach. She has a daughter and miniature dachshund and they laugh a lot together.

### Virtual Happy Half Hour and Games (6:30-7:00)

Does searching for random items in a short time-frame give you an adrenaline rush? If so, join GCFV for a fun-filled scavenger hunt. It will be an entertaining time seeing all the unusual items you will have to find and, surprisingly enough, they’re right in your home. If this seems like something you would enjoy, join your hosts April Ross and Jameelah Ferrell!

Get up and dance.

Enjoy a good meal.

Take three deep breaths.

Make a new connection.

Go offline for your lunch break.

Sing your favorite song.

Paint your nails.

Silence your cell phone.

## Self-Care Check In

CROSS OFF WHAT YOU HAVE DONE!

Laugh out loud.

Take a nap.

Share a funny gif with a friend.

Stretch.

Meditate for a few minutes.

Write down your ideas.

Walk outside.

Plan your next meal or snack.

# TUESDAY – SEPTEMBER 15, 2020

9:00-9:15	Welcome and Introduction of Keynote					
9:15-10:45	Keynote Presentation: Chong Kim					
10:45-11:00	Break					
11:00-12:00	Roundtable Discussion by Discipline					
		A: Judicial	B: Family Violence Intervention Programs and Victim Liaisons	C: Shelter and Community Advocates	D: Law Enforcement	
12:00-12:45	Lunch Break					
12:45-1:00	Gender Justice Award					
1:00-2:30	Workshop C					
	A1: Highpoint, NC Coordinated Community Response Part 1	C2: Women Who Were Sexually Abused As Children: Mothering, Resilience and Protecting the Next Generation	C3: Engaging Communities to Improve the Mediation Process in Cases Involving Issues of Domestic Violence	C4: From Dream to Reality: Starting a Family Justice Center in Your Community	C5: Case Study: Cycle of Violence from Behind Bars*	C6: Violence Across the Life Span – A Novel Collaborative Approach
2:30-2:45	Break					
2:45-3:00	Moving the Work Forward Award					
3:00-4:30	Workshop D					
	D1: Human Trafficking and Special Populations	D2: Firearm Removal: Preventing Family Violence through Protection Orders	D3: Opening your own Family Justice Center: Experience from the Athens-Clarke County Family Protection Center, 15 years and counting	B1: Highpoint, NC Coordinated Community Response Part 2	D5: Developing a Language Access Plan for Individuals with Limited English Proficiency and Deaf/Hard of Hearing Individuals	D6: Cross Cultural Collaboration
5:00-6:15	Self Care: YOGAzen Zoom*					
6:30-7:00	Self Care: Virtual Happy Half Hour and Games*					

\*Workshop will not be recorded.

# Introduction of Keynote Presentation (9:00-9:15)

Sadly, it is estimated that there are 1.5 million human trafficking victims in the United States, most of which are children. The Federal Bureau of Investigation recently named Atlanta as one of the top fourteen cities with abnormally high rates of human trafficking. However, the issue is not limited to Atlanta. Human trafficking is taking place in every corner of our state.

The Georgians for Refuge, Action, Compassion, and Education Commission (GRACE) was created to combat the threat of human trafficking in the State of Georgia. The GRACE Commission is comprised of public officials, law enforcement, for-profit and non-profit organizations, faith-based institutions, and subject matter experts to tackle human trafficking, seek justice for victims, and hold bad actors accountable. The GRACE Commission is Co-Chaired by Marty Kemp.

## First Lady of Georgia, Marty Kemp



First Lady of Georgia, Marty Kemp, is a small business owner, community volunteer, wife, and mother of three daughters. A graduate of Clarke Central High School and the University of Georgia, Marty began her business career at her family's travel agency, World Wide Travel. She later joined her husband, Brian, at Kemp Development and Construction Company where the couple developed numerous projects throughout the region.

Married for twenty-six years, the Kemps have three daughters - Jarrett, Lucy, and Amy Porter. While raising their girls, Marty Kemp has served as a substitute teacher, pre-school teacher, and volunteer at their school. The Kemp Family is active in their community. They are also long-standing members of Emmanuel Episcopal Church, where Marty served on the vestry and as a Junior Warden.

As Georgia's First Lady, Marty will combat human trafficking, promote the Georgia Grown initiative, and promote animal adoption. She serves as Co-Chair of the GRACE Commission with Speaker Pro-Tempore Jan Jones and Georgia Bureau of Investigation Director Vic Reynolds.



# Keynote Presentation (9:15-10:45): “Knowledge and Response Training: A Productive Reaction Involving Family Violence and Human Trafficking”

During her keynote presentation Chong Kim will share her story of human trafficking and provide an overview of human trafficking and how it correlates to family violence. She will also highlight prevention efforts and best practices. The presentation will be followed with time for questions.

## Chong Kim



Author, activist and world-renowned speaker, Chong Kim has been working to end sexual exploitation and human trafficking for nearly two decades. Focusing much of her time on activism and human rights, her dedication and passionate expertise is fueled by her lived experience as a survivor of child rape and sexual exploitation.

Chong Kim settled in Oklahoma City by way of Pyeongtaek, South Korea when she was an infant. From childhood, she battled numerous life hardships, including being born with a disability, being bullied throughout school, and being a victim of sexual child abuse. The trauma of her childhood forced her into a lot of new beginnings including being ensnared by deception into a sex trade by the age of 19. Being equipped with life's challenges paired with innate instincts afforded Kim lessons of survival that in the end, kept her alive. Through healing and gaining confidence, her

ability to share her story helped pave the way for her to be recognized as one of the most compelling voices as a survivor.

Having an edge, Chong Kim began working alongside law enforcement to offer a ground level perspective into sex trafficking. Her intelligence became the touchstone of catching predators, essentially tilting the multi-layered corruption toward justice. Her dedication to the full spectrum of human rights led to public speaking appearances for colleges and universities, Human Trafficking Taskforces, and rescue centers, locally and abroad. She has appeared on several major daytime talk shows and has been decorated with many honors throughout the United States.

Kim's liberation swelled to empowerment as she began to write her experiences into art. She began penning several poems and articles on social injustice. She followed with her first movie production based loosely on her experience, *Eden*, which was released in select theaters in 2012. *Eden* moved into streaming platforms from 2013 to date, including YouTube, Netflix and Amazon Prime. In 2017, she wrote and published her memoir *Broken Silence*. She has currently completed her scripted TV series, *Every 40 Seconds* that is soon to be released.

Today, Chong Kim's reach encompasses an international turn toward spreading awareness. She is working to solidify her foundation Velvet Brick and innovations to end social injustice, systemic racism and child abductions.

“No matter what happened yesterday, every day is like a new audition. When we audition, we put our best face on. ‘Make every moment your audition,’” Chong Kim, from her poem, “Stage It.”

# ROUNDTABLE DISCUSSION BY DISCIPLINE (11:00-12:00)

Roundtable discussions are designed to provide an opportunity for attendees to participate more directly in the conference. Held in meeting rather than webinar format, attendees are encouraged to appear on camera and take part in the facilitated discussions. In addition to providing an excellent opportunity for networking and skill-building, roundtable discussions provide key opportunities for attendees to provide input on the important work being done to address family violence in Georgia.

Tuesday's roundtable discussions will be by discipline. Discussions in each group will vary based on discipline-specific successes and challenges. Discussions will be recorded for the benefit of those whose work falls under multiple disciplines.

Attendees can self-select the group most appropriate to their practice area:

## **Judicial**

Moderated by: Kylee Elliott and Kate Gaffney

## **Family Violence Intervention Programs and Victim Liaisons**

Moderated by: Lee Giordano and Jameelah Ferrell

## **Shelter and Community Advocates**

Moderated by: Michele Bedingfield and Carolynn Brooks

## **Law Enforcement**

Moderated by: Thomas Bernard and Stephanie Woodard

# WORKSHOPS C (1:00-2:30)

## **High Point, North Carolina - Coordinated Community Response Part 1 Offender Focused Domestic Violence Initiative (Workshop A1)**

This workshop will focus on how to implement Focus Deterrence policing, as applied in the Offender Focused Domestic Violence Initiative (OFDVI) that was piloted by the High Point (NC) Police Department. This model has been replicated in different communities and tailored to each community's specific needs. Workshop attendees will gain an understanding of "Focus Deterrence" policing as applied to crime in any community, an ability to understand and evaluate DV offenders in your jurisdiction, guidance for establishing partnerships in your work communities to implement the Offender Focused Domestic Violence Initiative (OFDVI), and strategies for implementing the OFDVI strategy in your community.



Lieutenant Christopher Wolanin has served with the High Point Police Department since 1998. Since 2011, Wolanin has been directly involved with High Point's Offender Focused Domestic Violence Initiative, both as a Sex Crimes and Robbery/Homicide Detective, and currently as a Supervisor. Wolanin is Lieutenant over the Special Victims Unit, which is housed in the Family Justice Center of High Point—a location where partners, including law enforcement, the Department of Social Services, Victim Advocates, Legal Aid, Children's Advocacy, and Mental/Physical Health Practitioners are located together and collaborate in their efforts to serve victims.



Captain (Ret.) Tim Ellenberger served with the High Point Police Department since 1992, recently retiring after 30 years in law enforcement. Since 2012, Ellenberger oversaw High Point's Offender Focused Domestic Violence Initiative. Ellenberger has presented this strategy on various levels to over 25 law enforcement agencies. Ellenberger has also presented at several conferences, including the Center For Problem Oriented Policing Conference, where the initiative received the 2016 Herman Goldstein Award for Excellence in Problem Oriented Policing.



Detective Matt Blackman has been with the High Point Police Department for 10 years and has served as patrol officer, Field Training Officer, Tactical Team member and Detective. Currently he serves as the Offender Focused Domestic Violence Initiative Detective.

## **Women Who Were Sexually Abused As Children: Mothering, Resilience and Protecting the Next Generation (Workshop C2)**

The workshop will examine the long-term impact of adverse childhood experiences (ACEs) and the risk and protective factors that mothers who have experienced child sexual abuse had to overcome in order and protect their children from the abuse they experienced. The workshop will examine the social and emotional challenges faced by this particular group of mothers. However, the workshop will also focus on the protective factors in the lives of these mothers that help them to "defy the odds" and give their children something positive and significantly different from what they experienced as children. Therapeutic interventions and strategies will be addressed.

This workshop will provide valuable information for Survivor Moms, and those that wish to support them, including students, professors, and mental health professionals in a variety of disciplines. This workshop will increase understanding of the long-term intergenerational impact of child sexual abuse (CSA) on mothering abilities and how to help prevent the consequences of trauma on the next generation.



Teresa Gil, Ph.D. has worked for over 25 years as a psychotherapist, professor, and trainer. In her private practice, she works with women, children, and families dealing with recovery from child abuse and trauma. She is also a professor of psychology, and teaches courses in social work and sociology. Gil works as a trainer and consultant in human service settings and has facilitated workshops on therapeutic issues including communication, parenting skills, and family relations. Gil is the author of *Women Who Were Sexually Abused as Children: Mothering, Resilience, and Protecting the Next Generation*.

## **Engaging Communities to Improve the Mediation Process in Cases Involving Issues of Domestic Violence (Workshop C3)**

Unlike courtroom procedures which are depicted frequently in television and film (albeit with varying degrees of accuracy), mediation remains unfamiliar to those who have never been attendees in the process. This workshop is designed to give attendees an overview of court-connected mediation in Georgia and the new Supreme Court Rules for Mediation in Cases Involving Issues of Domestic Violence. These rules were developed by a working group consisting of members from the dispute resolution and domestic violence communities and highlight the success of working together to better the process. The rules were endorsed by the Georgia Commission on Family Violence and will become effective January 1, 2021. Attendees will become familiar with mediation in Georgia, become better prepared for the upcoming changes, and understand how to be an effective advocate for at-risk parties.

The goal of this workshop is to familiarize attendees on what mediation is and what it is not, how it works in the courts in Georgia, and how advocates can best prepare their clients for the mediation process. The new Supreme Court Rules for Mediating Cases Involving Issues of Domestic Violence require that all domestic relations cases referred to mediation be screened, either by court program staff or by mediators. These rules were formed on four basic principles: safety, self-determination, practical implementation, and best practices. Attendees will be given information on how these rules will be implemented and what the process looks like for at-risk parties



Tracy Johnson is the Executive Director for the Georgia Office of Dispute Resolution. Tracy is a registered mediator and previously served for 17 years as the Director for the 6th District ADR Program. From December 2013 until June 2016, Tracy served as Director of the Fulton County Superior Court Family Division. She has a Master of Science in Judicial Administration from Michigan State University and has attained her Master Certificate in Court Administration from GCCA. Tracy is a past-president of GCCA.



Since 1999, Joan Prittie, Esq., has served as the Executive Director of Project Safe, an Athens based non-profit organization that is working to end domestic violence through crisis intervention, ongoing supportive services, systems change advocacy and prevention and educational programs.

Joan is a graduate of Bradley University and the University of Georgia School of Law, and describes herself as a “recovering attorney.” As a lawyer with the Prisoner Legal Counseling Project, Joan represented indigent inmates in the Georgia state prison system. During that time, she helped develop the Battered Women’s Clemency Project and worked on behalf of 78 women in prison for killing their abusers, securing one sentence commutation and a dozen paroles. Since 2010, Joan has served as editor of the Georgia Domestic Violence Bench Book—a compendium of state and federal law and law-related information.

Joan was the recipient of the 2015 UGA President’s Fulfilling the Dream award for social justice, and the 2014 ATHENA award for professional excellence, community service and leadership development. In 2010, she was one of 15 people nationwide to win the Sunshine Peace award for facilitating social change to end violence against women and children. A board member of Books for Keeps and Elder at Covenant Presbyterian Church, Joan also teaches classes in fundraising and grant proposal writing in the Masters of Nonprofits program at UGA. She and her partner of 26 years enjoy traveling the world and spoiling their rescued pit bulls: Sweetie, Earl and Estelle.

## **From Dream to Reality: Starting a Family Justice Center in Your Community (Workshop C4)**

A Family Justice Center (FJC) is a multi-agency, multi-disciplinary co-located service center that provides support to victims of interpersonal violence. FJCs house a multi-disciplinary team of professionals under one roof and provide one place where victims can receive a holistic array of services. Due to their centralized intake system and victim-centered approach, FJCs reduce the number of times victims must tell their story, reduce the number of places victims must go for help, and increase access to services and support for victims and their children. FJCs go well beyond co-location of services and serve as a vital coordinating entity in the community, facilitating collaboration among all agencies that address domestic violence, sexual assault and child abuse. This workshop will cover the key elements and core partners of a FJC, best practices for planning and implementing a FJC, and action steps you can take to prepare your community to begin the planning process.

The goal of this workshop is to provide attendees with an overview of the entire FJC process and key strategies for preparing their community to plan and implement a successful FJC. Attendees will be able to apply what they learn immediately in their communities and begin conversations with key partners on the possibility and process of opening a FJC. Workshop attendees will be encouraged to conduct a community readiness assessment to identify community-specific actions to take to strengthen community partnerships necessary for planning and implementing a FJC.



Jenny Aszman, LMSW, is the Family Justice Center Coordinator at the Criminal Justice Coordinating Council where she supports communities in the planning and implementation of family justice centers in Georgia. Previously, Jenny worked at the Georgia Commission on Family Violence as the Program Manager and the Domestic Violence Fatality Review Project Coordinator where she developed and implemented several successful family violence initiatives and trainings. Jenny earned her Master of Social Work specializing in community partnerships from Georgia State University and dual Bachelor’s degrees in Social Work and Women’s Studies from the University of Georgia. She has provided training for the National Organization for Victim Assistance (NOVA), the National Domestic Violence Fatality Review Initiative, the Battered Women’s Justice Project, the Georgia Chapter of the National Association of Social Workers, and the Georgia Head Start Association. Jenny is a Georgia Women’s Policy Institute fellowship alum and a recipient of an Inspiration Award given by Canyon Ranch and Health Magazine.

## Case Study: Cycle of Violence from Behind Bars

(Workshop C5 – NOTE: this workshop will not be recorded)

This workshop is an in-depth examination of a successful domestic violence case prosecution through jail recordings. It will examine and enhance attendees' understanding of the reality that abusers continue to utilize tactics of manipulation and control even from behind bars. Attendees will learn how to find what an incarcerated abuser doesn't want you to find. The workshop examines how these complex dynamics play out frequently in domestic violence cases through a case study of a successful prosecution that was made so, in large part, through the use of jail call recordings. Attendees will hear what manipulation and control sounds and looks like from jail, learn how to find offending calls and contacts to aid in prosecution when your survivor is not cooperative, learn what power and control looks like behind bars, and learn how to effectively explain the concerns to the court.



Jill Hollander presently serves as a Chief Senior Assistant District Attorney in the Fulton County District Attorney's office. Raised in New York and educated at Tufts University in Boston, Jill moved to Georgia to attend Emory University School of Law in 1999. From a young age Jill wanted to be a prosecutor and chose courses and internships that would further that goal, including the Dekalb County District Attorney's office and the Manhattan District Attorney's office in New York. Upon graduation from Emory in 2002 she began her career at the Fulton County District Attorney's office.

In 2010 she was appointed Chief over Crimes Against Animals, specializing in prosecuting felony cases. In 2014, while maintaining the animal cruelty cases, she joined the Domestic Violence Trial and Policy Division. In addition to her duties as an attorney, Jill specializes in working with Securus Technologies to ensure that communications originating at the jail are intercepted and properly preserved for use in court. She serves as a liaison between law enforcement agencies to assist in the discovery and preservation of this important evidence. Through the utilization of technology she is able to discover and authenticate communications defendants go to great lengths to hide, and admit those communications as evidence in court.

Jill has spoken extensively on multiple topics related to Animal Cruelty, Domestic Violence, and the link between the two. She proudly uses her experiences to assist others who seek to ensure justice for those who either can't, or won't, speak for themselves.

## Violence Across the LifeSpan – A Novel Collaborative Approach (Workshop C6)

The Injury Prevention Research Center at Emory (IPRCE) was redesigned in 2015 to respond to the impact of violence inflicted on people in Georgia. In a novel approach, IPRCE created five task forces, one of which is the Violence Prevention Task Force (VPTF). The task force goals are data-driven with the intent to develop an action plan, translate information, and participate in advocacy efforts. With more than 30 members, the task force model has brought together practitioners, researchers, university and community partners to address violence across the lifespan from children to older adults. Workshop attendees will be able to take the information using the task force model to learn about violence across the lifespan and develop the skills and tools needed to address the intersectionality of violence.



Dr. Sheryl Heron is a Professor and Vice Chair of Administrative Affairs in the Department of Emergency Medicine, the Associate Dean for Community Engagement, Equity and Inclusion, Assistant Dean for Medical Education and Student Affairs on the Grady Campus and Associate Director of Education and Training for the Injury Prevention Research Center at Emory (IPRCE). She is also the Co-Chair of the Violence Prevention Task force of IPRCE.

She is a Past Chair of the Emergency Medicine Section of the National Medical Association. She has received several awards including the Partnership against Domestic Violence's HOPE Award, the Woman in Medicine Award from the Council of Concerned Women of the National Medical Association, the Gender Justice Award from the Commission on Family Violence and was named a hero of Emergency Medicine by the American College of Emergency Physicians. She has been accoladed with additional awards in 2018 that address diversity and inclusion such as the Inaugural Wes Curry Executive Leadership Award in Diversity and Inclusion at the Annual Emergency Medicine Executive Summit and the Inaugural Excellence in Diversity and Inclusion Award at Emory University School of Medicine.

In 2012, she was named the inaugural President of the Academy for Diversity and Inclusion in Emergency Medicine (ADIEM) of the Society for Academic Emergency Medicine and is an editor for the first textbook in emergency medicine published in 2016 entitled *Diversity and Inclusion in Quality Patient Care (DIQPC)*. In 2019, she served as an editor of a 2<sup>nd</sup> textbook - *Diversity and Inclusion in Quality Patient Care, 2<sup>nd</sup> edition – Your Story/Our Story* which focuses on unconscious bias and microaggressions experienced by health care professionals. Dr. Heron has lectured extensively on Wellness/Work-Life Balance, Diversity/Disparate Care in Emergency Medicine, as well as the medical response to Intimate Partner Violence. She is proud of her Jamaican heritage and committed to her family who drives her and is the foundation for her focused lens towards equity, equality and excellence.



Chinyere Nwamuo is the CDC Core State Violence and Injury Prevention Program (Core SVIPP) Grant Manager at the Georgia Department of Public Health (DPH) Injury Prevention Program. She directs the overall operation of the implementation, evaluation and dissemination of strategies that address injury and violence issues in the state. She is also the co-chair for the Violence Prevention Task force at the Injury Prevention Research Center at Emory, and the Co-President for the Southeastern and Southwestern Injury Prevention Network. Chinyere received her MPH from Georgia State University with a concentration in Health Policy and Management and has additional educational training in Injury and Violence Prevention Policy, and Evaluation and Assessment Methods. In her role at DPH, she facilitates the convening of Injury and Violence Prevention partners to foster collaborative partnerships, research and programmatic efforts.



Ashley Singleton is a Program and Research Manager at Emory University. Her areas of expertise include adolescent sexual and reproductive health, strategic planning, and program evaluation. Singleton's current projects include work with the Center of Excellence for Children's Behavioral Health to provide fidelity monitoring and workforce development for High Fidelity Wraparound initiatives in the state. She also assists with coordinating a program, funded by the Centers for Disease Control and Prevention (CDC), that focuses on characterizing the complications associated with therapeutic blood transfusions for hemoglobinopathies. Ashley completed her master's in Public Health from the University of South Florida. She received her B.S from University of South Carolina.



Lauren Hudak, MD, MPH is an attending physician of Emergency Medicine at Grady Memorial Hospital in Atlanta, Georgia, and an Assistant Professor at Emory University School of Medicine. Dr. Hudak's clinical interest includes the care of trauma and injury patients with a focus on victims of sexual assault, intimate partner violence, and firearm injured patients. Her public health and research interest includes the impact of violence and injury on mental health and the community, as well as firearm injury prevention in the clinical environment. She is the Assistant Director of the Injury Prevention Research Center at Emory (IPRCE) where she co-leads the Violence Prevention Task Force collaborating with multiple Atlanta area research and community organizations. She serves as the Emergency Medicine Sexual Violence curriculum director, coordinating training for the sexual assault forensic examination as well as comprehensive trauma informed clinical care. Her current research projects include examining the acceptability of firearm related injury screening and safety practices in Emergency Department patients as well as assessing firearm injury trends, risk and protective factors, and hospital based violence intervention in the healthcare setting.

## WORKSHOPS D (1:00-2:30)

### Human Trafficking and Special Populations

(Workshop D1 - NOTE: this workshop will not be recorded)

This workshop will review the dynamics of risk and recovery for people with Autism Spectrum Disorder (ASD), developmental, intellectual, physical disabilities, and mental health issues. As the methods of traffickers become increasingly sophisticated and targeted to exploit the most vulnerable populations, we will examine the risks to young people and adults with developmental and intellectual disabilities and/or mental health concerns and discuss strategies for raising awareness, providing advocacy and increasing safety.



With over 25 years of experience, Joy Kelleher, LCSW, has an eclectic background including extensive international work. Her areas of practice include working with children, teens, families, and adults from a strengths-based, positive psychology perspective. She is a Certified Clinical Trauma Professional Level II with a strong background in working with vulnerable populations and people who have experienced trauma. Her key areas of focus are facilitating healing and equipping people to navigate their lives in a value driven manner. In her work with children, she has extensive experience in treating childhood anxiety and behavioral challenges.

## Firearm Removal: Preventing Family Violence through Protection Orders (Workshop D2)

Guns make family violence situations lethal. A woman is five times more likely to be murdered when her abuser has access to a gun. Just as gun violence is a uniquely American problem, domestic violence perpetrated with a gun is also a uniquely American problem: 92% of all women killed by guns in high-income countries were Americans.

Evidence shows that policies that prevent abusers from accessing guns reduce domestic violence homicides. Two policies, domestic violence protective orders (DVPOs) and extreme risk protection orders (ERPOs), are effective tools for gun violence prevention. DVPOs can, but don't always, involve firearm removal. ERPOs are civil orders and follow the well-established path of domestic violence protective orders, except they only address the issue of gun possession and acquisition. ERPOs offer an opportunity for law enforcement and family members to petition a court to remove a firearm from a person who is at risk of harm to self or others before a tragedy occurs. As of February 2020, this legal innovation is available in 18 states and the District of Columbia. In this workshop, we will discuss how ERPOs and DVPOs can be used to keep guns out of the hands of abusive individuals.

The presenters will convey the importance of enacting firearm removal policies and processes to protect women and families from harm from individuals subject to such orders. We will explain how DVPOs and ERPOs can be used to ensure that firearms are removed in dangerous situations. In addition, we will explain how successful firearm removal policies require the collaboration of many stakeholders, such as law enforcement, judges, state and county attorneys, and advocates. Attendees will learn how stakeholders work together to keep individuals safe from family violence perpetrated with firearms. We hope that attendees will emerge with a desire to champion this issue to keep Georgians safe from family violence. The presenters have expertise in public health research translation, state advocacy, family violence, firearm removal implementation, and law enforcement training.



As Director of State Affairs of the Coalition to Stop Gun Violence, Jen is responsible for developing legislative policy support for partner states across the country. She provides and translates research for advocates, stakeholders, and partners to support local efforts throughout the country to reduce gun deaths and injuries. Jen is currently a fellow with the Bloomberg American Health Initiative and completing her MPH at the Johns Hopkins Bloomberg School of Public Health.



Lisa Geller, MPH is a Policy Analyst at the Educational Fund to Stop Gun Violence. In this role, Lisa works to strengthen firearm removal policies, including those related to domestic violence, at the state and federal level. In addition, Lisa works to implement gun violence prevention policies and to educate stakeholders about these evidence-based policies. While earning her MPH at the Johns Hopkins Bloomberg School of Public Health, Lisa worked with the Johns Hopkins Center for Gun Policy & Research in addition to conducting her own research on the role of domestic violence in fatal mass shootings in the United States.



Christopher Carita joined the Fort Lauderdale Police Department in June of 2009 where he has earned 14 Department Commendations and six Public Commendations for exemplary police work. He has served in various roles, from patrol, to street narcotics, to burglary/robbery investigations, and currently serves as a Detective with the Special Investigations Threat Response Unit and Crisis Negotiator. Christopher investigates mass casualty threats (schools, churches, workplace, etc.), political violence, and extremist groups. He has initiated numerous investigations, identifying pattern offenders and threats to public safety, and compiling strong criminal cases in cooperation with the State Attorney's Office.



Shannon Frattaroli is an Associate Professor in the Department of Health Policy and Management at the Johns Hopkins Bloomberg School of Public Health. Her research interests include understanding the role of policy in improving the health of populations, with particular attention to the effects of firearm injury prevention policies, the implementation of public health policies, and the role of advocacy and communities in the policy process. She is very involved with research and practice efforts to implement firearm dispossession provisions of domestic violence restraining orders and the new extreme risk protection order laws in several states across the country.

## Opening your own Family Justice Center: Experience from the Athens-Clarke County Family Protection Center, 15 years and Counting (Workshop D3)

The Family Protection Center (FPC) in Athens-Clarke County has operated for 15 years as the only Family Justice Center in Georgia with multiple agencies working together to provide services. The FPC provides a single location for the collaboration of different agencies that work with survivors of domestic violence, sexual assault, and child abuse. This interagency network under one roof creates a “one-stop shop” where survivors can receive necessary services. This workshop offers an opportunity to learn from experienced group members as they discuss the successes and challenges in opening and maintaining the FPC.

After a brief history of how the FPC began, this workshop will focus on creating effective interagency relationships by using the experiences of professionals working in the FPC. Through a Q&A session, presentation, and activity, the workshop will use the history and start-up of the FPC to demonstrate how to create this method of collaboration. It will also focus on how to foster an environment of respect for each agency's perspective and goals and highlight the benefits of working together to better serve clients and the community.

The goal of this workshop is to help attendees generate ideas for effective interagency collaboration. The workshop will include two representatives from separate organizations in the FPC and will be facilitated by a Project Safe administrator with experience working in the FPC. The presenters will lend practical advice and expertise to the discussion about creating dynamic interagency collaboration.



Tangela Beard-Ferguson has worked in social services for over fifteen years, including child protective services, adults with developmental disabilities, and currently as a domestic violence advocate. She began her career with the non-profit domestic violence organization, Project Safe, Inc. as a TANF Assessor in 2006. She then served as the Community and Legal Advocate for six years and is currently serving as Associate Director of Project Safe. She holds a Bachelor of Science in Child and Family Development from Georgia Southern University and a Masters in Psychology, from the University of Phoenix. Tangela has served as Co-Chair of the Athens-Clarke, Oconee County Domestic Violence Task Force for a combined total of seven years, served on the board of the Georgia Coalition Against Domestic Violence, as well as the Oglethorpe County Family Connections. During her time at Project Safe, she has provided domestic violence training to new Athens-Clarke County officers for over six years. She has worked on a number of committees to increase and improve services for victims of domestic violence and bring awareness to the issue. In her free time, Tangela enjoys working out, traveling, reading mystery novels, and trying new vegetarian recipes!



Linnea Ionno (pronouns: she/her/hers) has worked in the gender violence prevention field for over seven years. Linnea received her Bachelor of Arts in History with minors in Art History and Women's, Gender, and Sexuality Studies from the University of Connecticut. She went on to complete her Master of Public Administration with a certification in Nonprofit Management at the University of Georgia. Linnea worked as an Outreach Advocate and Community Involvement and Volunteer Coordinator at Project Safe, Inc. In 2015, Linnea started working with The Cottage as a Hotline Volunteer and On-call Advocate before being hired as the Advocate for Adult Services. Currently, Linnea serves as the Director of Adult Services and is Co-Chair of the Domestic Violence Task Force for Clarke and Oconee Counties. In these roles, she has provided a variety of presentations and trainings on working with adult survivors of sexual assault and domestic violence. She is a member of the Sexual Assault Resource Team (SART) for Clarke and Oconee counties. When she's not working with survivors, she plays roller derby with the Classic City Rollergirls and enjoys working out, hanging with her cat Miso, and traveling.



Lieutenant Derek Scott has dedicated over twenty-two years to his career in law enforcement. He holds a Bachelor of Arts in Criminal Justice from the University of Georgia and a Masters in Public Safety Administration from Columbus State University. He received an academic award for highest GPA in Class 146 of the NE Georgia Police Academy. Lieutenant Scott worked as one of the first domestic violence detectives in the Family Protection Center in 2005 and resumed working with the FPC in 2016. He has been employed with the Athens-Clarke County Police Department since 1997 and served as a member of the executive committee of the Domestic Violence Task Force. He has also served on various teams and panels, including the Hostage Negotiations Team and the Child Fatality Review Panel. Lieutenant Scott is married with four children and coaches baseball and tennis in his free time.

## High Point, North Carolina - Coordinated Community Response Part 2 Offender Focused Domestic Violence Initiative (Workshop B1)

This workshop is a continuation of workshop A1. The description and presenter bios are included on pages 20-21.

## Developing a Language Access Plan for Individuals with Limited English Proficiency and Deaf/Hard of Hearing Individuals (Workshop D5)

Attendees will learn the practical tips and skills to develop a language access plan for survivors with limited English proficiency or who are Deaf or hard of hearing. They'll discuss the allocation of resources, policies, strategies for implementation, and ongoing staff training necessary for successful language access plans. Attendees will conduct a mock assessment of a specific community to gain knowledge on how to conduct a language access assessment in their own communities. This workshop is Module Three of the Office for Victims of Crime approved Translating Justice curriculum. Attendees that participate in their local task force will, in turn, be able to utilize this presentation to ensure that other task force member agencies can comply with language access requirements.

Language access plans are oftentimes a requirement for most federal and state funding as well as it is a tool to facilitate access for underserved populations including those who are limited English proficient and Deaf or Hard of Hearing. This is a train-the-trainer style workshop.



Leo Martinez is a Project Manager with Casa de Esperanza – National Latin@ Network, which is a national Technical Assistance provider organization and is recognized as the National Resource Center on Domestic Violence in the Latin@ community. He is also the co-founder and past President of Latino LinQ, an Atlanta based non-profit organization providing support services to Latin@s of any sexual orientation and any gender identity. Prior to Casa de Esperanza, Leo worked as a consultant for the Georgia Commission on Family Violence. He is a faculty member of the Georgia Victim Assistance Academy, a project of the Criminal Justice Coordinating Council of Georgia. With Casa de Esperanza, Leo coordinates Training and Technical Assistance for a variety of projects and topics including: Enhancing Services for Male Survivors, Translating Justice, Language Access planning, Cultural Responsiveness, Latin@ Realities, and Domestic Violence Homicide Prevention Initiative. Leo has worked for many years as an advocate in the community with Latin@, Immigrant and LGBTQ survivors of violence. He holds degrees in Early Childhood Education from his country of origin (Argentina) and in Psychology and Human Services from Clayton State University in Morrow, GA. He was named Grand Marshal by the Atlanta Pride organization in 2016 for his work with the LGBTQ community of Georgia. He is currently a steering committee member of the Hearing Loss Association of America – Jacksonville Chapter.

## Cross Cultural Collaboration (Workshop D6)

Attendees will learn how Raksha, Inc and Jewish Family Career Services (JFCS) Shalom Bayit Program along with other organizations built a foundation that led to collaboration and cooperation for over 25 years to ensure holistic and culturally responsive services to their respective communities and other underserved communities. Attendees will have opportunities to apply this to their own experiences and work. The goal is to equip attendees with tools and frameworks to embrace collaboration with non-traditional partners and think outside the box as they tackle barriers and issues that survivors may face.



Aparna Bhattacharyya has served as Executive Director of Raksha since 1998. Aparna graduated from Georgia State University with a Bachelor of Science in Criminal Justice. She has served as a member of the Georgia Advisory Committee for the U.S Commission on Civil Rights, Board Vice President for Tapestry, Inc., Advisory Board member for the National Network to End Violence against Immigrant Women, and Advisory Board member for Georgia State's School of Social Work. Aparna served as a Board member for the Dekalb County Domestic Violence Task Force (2006-2012, Chair in 2012) and Vice President for the Cross Keys Foundation in 2011-2012. She was awarded the Indian Professionals Network (IPN) award in 1997 and 1998 for her service to the community. Ms. Bhattacharyya was awarded the Director's Eagle Award from the Criminal Justice Coordinating Council in 2006, the Georgia Commission on Family Violence Gender Justice Award, and the Dekalb County Domestic Violence Task Force's Deborah C. McDorman Award in 2008. She was recognized by the Indian American Cultural Association for Excellent and Continued Contribution to the Community in 2010. She is on the Board of National Immigrant Women's Advocacy Project and the Georgia Coalition Against Domestic Violence. She was a White House Champion of Change in May 2013 with a number of other Asian-American women leaders and named by Georgia Asian Times as one of the 25 Most Influential Asian Americans in Georgia in July 2013. In April 2014, Aparna was recognized by Georgia State University with The Distinguished Alumni Service Award by the Department of Criminal Justice and Criminology, Andrew Young School of Policy Studies and by Desi Express Magazine for her community services. In 2018 she received the Hope for Tomorrow Award from International Women's House for her advocacy work.



Wendy Lipshutz is Program Director of Shalom Bayit, the domestic violence program of Jewish Family & Career Services in Atlanta, a position she has held since the program's inception in 1993. Shalom Bayit (Peace in the Home) is a nonsectarian program serving the entire community, and the only program in Georgia to address abuse within the context of the Jewish community. Prior to her position at JF&CS, Wendy directed the East Alabama Task Force for Battered Women in Auburn, Alabama for over seven years. Wendy has been a pioneer in addressing abuse within the context of the Jewish community, and is passionate about education and collaboration to address the impact of layers of oppression on individuals from diverse communities. A Licensed Clinical Social Worker, Wendy provides individual counseling and facilitates support groups for survivors, as they work through immediate crises and towards long-term safety and wholeness.

# SELF CARE

## YOGAzen Zoom (5:00-6:15)

We are excited to bring you a second session of YOGAzen Zoom. The description and host bio is included on page 16.

## Virtual Happy Half Hour and Games (6:30-7:00)

If you enjoy watching Family Feud and yelling your answers at the TV screen, then you'll love the opportunity to join in the fun and play live. Put those quick thinking skills to work and join us for a friendly game of GCFV Feud! You may not win \$20,000, but you can win bragging rights as being a part of the winning team. Join your ~~host Steve Harvey~~ at 6:30!

*even better hosts April Ross and Jameelah Ferrell*

# WEDNESDAY – SEPTEMBER 16, 2020

9:00-9:15	Welcome and Prizes					
9:15-9:45	Task Force of the Year, Task Force Member of the Year, and In the Trenches Awards					
9:45-10:00	Break					
10:00-12:00	Keynote Presentation: Bristol County Domestic Violence High Risk Team					
12:00-12:30	Lunch Break					
12:30-1:15	Roundtable Discussion by Subject					
	A: Coordinated Community Response	B: Firearms*			C: A Roadmap for Mobile Advocacy	
12:30-1:30	Self Care: Meditation Group...on Zoom!?!*					
1:15-1:30	Break					
1:30-3:00	Workshop E					
	E1: Bristol County Domestic Violence High Risk Team Workshop	E2: Conducting Offender Focused Human Trafficking Operations to Identify Victims	E3: Understanding the Multi-Disciplinary Team (MDT) Approach from Theory to Practice	E4: TPOs and Pretrial Supervision: a Comprehensive Approach to Family Violence Compliance	E5: Making Your VSSR Work for You	E6: Confronting Racial Bias and Implementing Strategies to Ensure Justice in the Prosecution of Sexual violence, Domestic Violence and Human Trafficking

\*Workshop will not be recorded.

# Keynote Presentation (10:00-12:00): “H.A.R.T - The Bristol County Domestic Violence High Risk Team”

HART (High At Risk Team) is a countywide initiative aimed at reducing domestic violence by identifying and monitoring violent, repeat domestic violence offenders. This initiative is focused on enhancing victim safety by holding offenders accountable through intensified monitoring and prosecution. Partnering agencies simultaneously work with victims and their families to ensure that all safety measures are reviewed and implemented. The team is a collaborative effort that consists of representatives from different agencies from across Bristol County, Massachusetts. These include but are not limited to: all police departments in Bristol County, staff from the District Attorney's Office, Sheriff's Office, community domestic violence agencies, district courts, Probation, Parole, Department of Children & Families, Department of Transitional Assistance, Intimate Partner Abuse Education Program, and legal services. This workshop will be led by Assistant District Attorney Courtney Cahill who oversees the initiative. Not only will attendees learn how HART is organized, but how offenders are classified and the continuous work of the team. Team members will present a mock meeting for the audience to participate in and vote on offender classification.

## Bristol County Domestic Violence High Risk Team



Presenters will include HART members representing the Bristol County District Attorney's Office, the Mansfield, Dartmouth and New Bedford Police Departments, Probation, Parole, Department of Children and Families, Department of Transitional Assistance, the Bristol County Sheriff's Office, community domestic violence agency staff, and Civilian Police Advocates.

The Bristol County Domestic Violence High Risk Team includes:

- Courtney Cahill, Chief, Domestic Violence Unit, Bristol County District Attorney's Office
- Catherine Sauter, Assistant District Attorney, Bristol County District Attorney's Office
- Lauri Burke, Victim Witness Advocate, Bristol County DA's Office
- Andreia Miranda, Victim Witness Advocate, Bristol County DA's Office
- Detective Roy Bain, Mansfield Police Department
- Sergeant Dave Sennott, Mansfield Police Department
- Sergeant Michael Fenore, Mansfield Police Department
- Detective Dominique Sherburne, New Bedford Police Department
- Detective Scott Conceicao, New Bedford Police Department
- Detective Shawn Maguire, Dartmouth Police Department
- Paula Wilding, Civilian Police Advocate, The New Bedford Women's Center
- Amonda Mitchell, Civilian Police Advocate, New Hope
- Kim Peters, New Bedford District Court Probation Department
- Tamara Dzialo, DV Specialist, Department of Transitional Assistance
- Sao Cardoso, DV Specialist, Department of Children and Families
- Chris Daly, Victim Advocate, Massachusetts Parole Board
- Mariemily Rodriguez, Victim Advocate, Massachusetts Probation
- Dan Buckley, Stanley Street Treatment and Resources Batterer Intervention Program
- Jay Fielding, Bristol County Sheriff's Office

# ROUNDTABLE DISCUSSION BY SUBJECT (12:30-1:15)

Roundtable discussions are designed to provide an opportunity for attendees to participate more-directly in the conference. Held in meeting rather than webinar format, attendees are encouraged to appear on camera and take part in the facilitated discussions. In addition to providing an excellent opportunity for networking and skill-building, roundtable discussions provide key opportunities for attendees to provide input on the important work being done to address family violence in Georgia.

Wednesday's roundtable discussions will be by subject. Discussions in each group will vary based on successes and challenges unique to the subject matter. Discussions will be recorded for the benefit of all attendees interested in attending more than one session, except as noted.

Attendees can self-select the group most appropriate to their interest:

## **Coordinated Community Response**

Moderated by: Stacey Seldon

## **Firearms**

Moderated by: Niki Lemeshka, Jessica Morris, and Jennifer Waindle

(Note: This Discussion Will Not Be Recorded)

## **A Roadmap for Mobile Advocacy**

Presented and Moderated by: Jamie Bormann and Christina Wright

(Note: The Suggested Audience for this Discussion is Advocates.)

# SELF CARE

## **Meditation Group...on Zoom!?! (12:30-1:30)**

Join Debbie Liam for a Meditation Group where you will come together to assist each other on your healing journeys. Despite the necessary Zoom platform given COVID-19, meditation still works; our energy transcends space and time! This group will be a mindfulness/meditation experience. The purpose is to create a safe, sacred space to slow down, breathe deeply, and listen...to connect more deeply with your body and being. This practice allows us to calm the mind and body and begin to get in touch with the energies and emotions within us so that they can be noticed, acknowledged, and felt. Debbie will offer some basic information and suggestions, guided relaxation, silent meditation, and the opportunity for discussion after the meditation experience. Beginners and experienced meditators are welcome. Debbie Liam's bio is included on page 16.



Join  
Us!



# WORKSHOPS E (1:30-3:00)

## Bristol County (MA) Domestic Violence High Risk Team (Workshop E1)

The High At-Risk Team (HART) program of Bristol County, MA is an innovative community effort to focus resources on the most dangerous and repeat domestic violence offenders in order to keep victims safe. In this workshop, Assistant District Attorney Courtney Cahill will describe how she launched the program in Bristol County and how the high-risk offender list was established. She will detail the ways in which various system practitioners, from advocates to probation officers, are able to use the list to hold these offenders accountable. She will also share innovative strategies for sharing information and collaborating among partners.



Presenters Include:

Courtney Cahill, Chief, Domestic Violence Unit, Bristol County District

Catherine Sauter, Assistant District Attorney

Detective Dominique Sherburne, New Bedford Police Department

Detective Scott Conceicao, New Bedford Police Department

## Conducting Offender Focused Human Trafficking Operations to Identify Victims (Workshop E2)

This workshop is designed to give Human Trafficking Investigators an understanding of the psychological effects of Human Trafficking, so more Victim Centered-Offender Focused Investigations can occur, ultimately ensuring the needs of the victim are met. This workshop will discuss stages and causes of victimization, trauma in the brain, learned helplessness, and how to approach investigations while keeping at the forefront the best interest of the victim. The presenter will discuss shifting an investigation's focus from the victim to the offender to ensure thorough investigation and successful prosecution without victim participation. In addition, this workshop will discuss how to conduct these operations using minimal funding and manpower. This workshop will explore methods to build intelligence and technology-based investigations in human trafficking cases, with examples on how to do so without victim cooperation.



Detective Joseph Scaramucci began his career in law enforcement in 2004 and was promoted to Detective in 2008 with the McLennan County Sheriff's Office, investigating Crimes Against Persons. Since initiating investigations in Human Trafficking in 2014, Detective Scaramucci has participated in John Suppression events, arresting over 450 sex buyers. Since 2015 he has conducted sting operations resulting in the arrest of approximately 135 individuals for Human Trafficking and related offenses, which led to the identification of approximately 250 trafficking victims. Detective Scaramucci has worked both State and Federal investigations as a Task Force Officer with H.S.I., which has led to investigations and arrests throughout the U.S. He has also led and trained numerous law enforcement agencies throughout the U.S. on how to conduct these operations, including operations targeting Illicit Massage Parlors. Detective Scaramucci is certified in Courts of Law as a Subject Matter Expert in Human Trafficking. He is also a consultant for the Polaris Project, Collective Liberty, and the International Association of Chiefs of Police, training more than 269 agencies throughout the 28 states, 10 federal agencies, branches of the U.S. Military, the Mongolian Federal Police and Prosecutors Offices, along with providing technical support for their Human Trafficking Operations and Investigations.

## Understanding the Multi-Disciplinary Team (MDT) Approach from Theory To Practice (Workshop E3)

There is no individual agency, nor profession, that alone has the ability to respond adequately to any allegation of family violence. It has been proven that the best practice for responding to family violence is the Multi-Disciplinary Team (MDT) approach. The MDT approach supports the healthy restoration of families experiencing family violence. The MDT approach extends far beyond joint investigations and interagency coordination into team decision making and an overall more effective, less traumatic response.

This workshop will include a roadmap to understanding the importance of the MDT to client outcome. Throughout this workshop we will discuss the many facets of the MDT, including topics such as: protocols, interagency agreements, confidentiality, jurisdiction, roles and responsibilities of members, agenda development, case review, case additions and removals, and best practices. This workshop will also include an interactive mock MDT meeting. The goals of this workshop are to equip every attendee with the general skills necessary to go back into their communities and organizations, to either start, improve, or participate in already functioning MDT collaboration, and to help attendees understand the positive correlation between MDT, outcome measurements, and data collection.



Hannah Evors serves as the Program Director for Safe Harbor Children's Advocacy Center (SHCAC) and Connie Smith Rape Crisis Center (CSRCC), which covers the entire Brunswick Judicial Circuit. Before taking on this role, Hannah was the Program Manager for the Wayne County office of SHCAC/CSRCC. She oversees the three offices in her program and conducts forensic interviews as well. Hannah began three separate multi-disciplinary teams in three counties that previously did not have this type of collaboration. She works daily with community partners such as local law enforcement agencies, the Division of Family and Children Services (DFCS), and mental health facilities. She enjoys working with children and their families to see them rise and grow into more stable situations through community collaboration and empowerment. Hannah believes that without the working relationships SHCAC/CSRCC has through MDT, the services her programs provide would not be nearly as effective. Hannah has a Masters of Social Work from the University of Southern California and is a Licensed Clinical Social Worker (LCSW) in the state of Georgia.



Andrea Belton serves as the Program Manager and Forensic Interviewer for Safe Harbor Children's Advocacy Center (SHCAC), and Connie Smith Rape Crisis Center (CSRCC) located in Brunswick Georgia. Prior to serving as Program Manager, Andrea held the positions of Community Prevention Specialist and Volunteer Coordinator. Andrea holds a Bachelor's of Science in Community and Organizational Leadership Psychology along with a minor in Criminal Justice from The College of Coastal Georgia. As Program Manager of the Glynn SHCAC and CSRCC, Andrea is responsible for the oversight of daily operations including: crisis response, victim advocacy, forensic interviews, forensic medical examinations, monthly collaborations such as MDT/SART meetings and more. During her now three-year tenure with Safe Harbor, Andrea authored a 30-hour volunteer victim advocacy training program, as well as co-authored a resource manual that uncovers resources available across the entire Brunswick Judicial Circuit.



Courtney Haray is a Victim Advocate and Forensic Interviewer for the Safe Harbor Children's Advocacy Center (SHCAC) and Connie Smith Rape Crisis Center (CSRCC) located in Brunswick, Georgia. Courtney first began dedicating her time to Safe Harbor as a volunteer during her AmeriCorps VISTA internship. In 2015, that VISTA internship turned into what is now a career with a tenure of 5-years. As a victim advocate, Courtney has facilitated multiple MDT meetings and served well over 500 victims and their families from multiple capacities. Also during her time with SHCAC, Courtney is responsible for the creation of the Children's Advocacy Center intake procedures which are now used across the entire judicial circuit. In addition to the creation of SHCAC intake procedures, Courtney also trains all newly hired intake coordinators.

## **TPOs and Pretrial Supervision: A Comprehensive Approach to Family Violence Compliance (Workshop E4)**

This workshop invites participation from individuals with experience and/or interest in accountability of domestic violence courts and programs, and developing domestic violence compliance programs that combine case management for both criminal and civil DV cases. Such programs connect TPO respondents with community resources, such as local workforce development programs and counseling opportunities which provides opportunities to be able to complete the court mandated treatment component of the TPO, while simultaneously supervising alleged domestic violence offenders who are out on bond.

The goal of this workshop is to create and offer effective ways to enforce domestic violence compliance while offering a wide variety of community resources as well. The workshop will help provide attendees with the tools needed to implement effective domestic violence compliance programs and provide information on what they offer. The workshop will also show how compliance officers monitor criminal cases with related TPO cases. The benefit of monitoring both cases can be an increase in the successful completion rate of both defendants and respondents.



Judge Brendan F. Murphy was appointed Chief Magistrate of Cobb County by the Superior Court bench of the Cobb Judicial Circuit in July 2019. Judge Murphy began his legal career handling civil cases with an established Marietta law firm. There, he was an attorney in the Education Law Group where he counseled metro Atlanta school districts—including the Cobb County and Marietta City School Districts—on a wide variety of legal matters.

Committed to public service, Judge Murphy left his career in private practice to serve the people of Cobb County as a prosecutor. He first worked as an Assistant Solicitor-General in the Cobb Solicitor's Office. There, in addition to full courtroom responsibilities, he also served as lead prosecutor for the Domestic Violence Court program. Judge Murphy subsequently moved to the Cobb County District Attorney's Office, serving as an Assistant District Attorney and later as a Senior Assistant District Attorney in the Trial Division.

Judge Murphy currently sits on the Board of Trustees of the Cobb County Bar Association. He has been a volunteer judge for the annual High School Mock Trial competition and was a Mentor for the State Bar of Georgia's Transition Into Law

Practice Program. In January 2020, he was selected for ""The Cobb Life List 20 Under 40"" by Cobb Life Magazine, a publication of the Marietta Daily Journal.

A proud "Double Dawg," Judge Murphy is a two-time graduate of the University of Georgia. Judge Murphy and his wife, Sarah, are the proud parents of two busy children. The Murphys reside in East Cobb where they attend and volunteer at the Catholic Church of St. Ann.



Kenya Jackson was appointed the Cobb County Pretrial Division Manager in August of 2016. Kenya has been a Cobb County Government employee for over 21 years. Kenya began her career in Cobb Superior Court as a part-time file clerk. She is a dedicated employee who has been committed to public service, working her way up through the ranks. Kenya has experience working in Cobb State, Superior, and Magistrate Courts. Such experience gave Kenya the knowledge and experience working with the court system, TPO cases, criminal cases, mental health cases, case supervision, case management, victims, defendants, respondents, and other agencies.

Kenya is a 2017 graduate of the University of Georgia EXCEL Management Development Program. Kenya is a certified Pretrial Services Professional (CPSP), receiving her certification through NAPSA (National Association of Pretrial Services Agencies) in 2017. Kenya also received her certification as a CJIS (Criminal Justice Information Service) network operator and certification as the court's TAC (Terminal Agency Coordinator) through GCIC (Georgia Crime Information Center) and through the National Crime Information Center (NCIC).

Kenya has been a long-time resident of Cobb County since grade school. Kenya currently resides in the South Cobb area where she attends Destiny World Church.

## Making Your VSSR Work for You (Workshop E5)

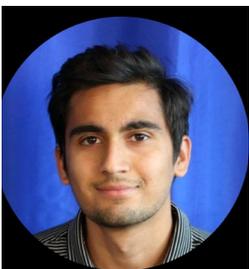
Collecting and inputting data may not be the most riveting activity in your day-to-day operations, but if completed accurately it can serve as one of the most important tools in your toolbox. The Victim Services Statistical Report (VSSR) is an important component to grants management. Reports help agencies collect vital information from their clients, track program performance and enhance service delivery. Analyzing the data entered into your quarterly VSSR can help to ensure that your program is meeting goals and objectives in regard to victim demographic, crime type, service types, and county location, as well as provide a tool on how your data compares with the different funding types. Reviewing the data in this report can also assist with future development of programs needed in your community to ensure services are being delivered and are accessible to all victims in your service area. VSSR data tells the story of your organization. This workshop will assist you in how to better understand your data so that you will be able to tell that story.



Jennifer Thomas is the Director of Strategic Partnerships for the Criminal Justice Coordinating Council. In this role, Jennifer is utilizing her experience and knowledge gained from her educational opportunities to support and strengthen boards to achieve their goals and stand on a solid financial foundation. Jennifer is a Board Member for the Domestic Abuse Intervention Project located in Duluth, Minnesota and serves as an Elder for Nacoochee Presbyterian Church. Jennifer holds bachelor's degrees in Sociology and Psychology from Piedmont College and a Master's of Social Work from the University of Georgia. In addition, Jennifer earned her Certified Public Managers Certification from the Carl Vinson Institute of Government in 2018.



Semhal Hadgu is a Research Analyst in the Statistical Analysis Center of the CJCC. She graduated from the University of Georgia in 2019 with a B.S. in Statistics. She currently works with victim data through various reports and duties such as the VSSR, OPM, LVAP/5% Reports, Sexual Assault Reports, Family Violence Reports, and more. She is constantly working with the rest of the Statistical Analysis Center team to be innovative and come up with new ways to best capture data.



Sagar Rijal is an Operations Analyst II who works for the Statistical Analysis Center division, within the Criminal Justice Coordinating Council (CJCC), as a programmer and an analyst. He handles and manages SQL Server database instances, UNICOM Intelligence data collection tools, and Azure Virtual Machines. His main role is to create data collection tools (i.e., surveys) for various projects and work with research analysts to create federal and state mandated reports. Additionally, Mr. Rijal collaborates with CJCC contractors to warehouse the Victim Services Statistical Report (VSSR) and Outcome Performance Measures (OPM) data.

# Confronting Racial Bias and Implementing Strategies to Ensure Justice in the Prosecution of Sexual Violence, Domestic Violence, and Human Trafficking

## (Workshop E6)

This panel discussion will explore the ways in which bias against Black women affects the investigation and prosecution of sexual assault, domestic violence, stalking and human trafficking. Panelists will address the following topics:

- Effects of inequalities and challenges that Black women uniquely face as victims of sexual assault, domestic violence, stalking, and human trafficking;
- Barriers to reporting crimes such as, bias and stereotypes held by law enforcement, prosecutors, judges, and jurors, that can translate into disparate outcomes for victims through unfair credibility determinations;
- Impact of bias on endangering accurate assessments of the probability of conviction in cases and collateral consequences on a victim's ability to seek restoration;
- Highlight the necessary commitment offices must make to eradicate implicit bias among its staff and enhance recruitment, mentorship, and support opportunities for individuals who are people of color; and
- Explore strategies for prosecutors' offices to enhance justice for victims by engaging in cultural humility, promoting criminal record relief, improving training and ensuring accountability reinforced by data.

As a result of this panel, attendees will be better able to lead offices to improve practices and policies that enhance public trust that the system works fairly for all individuals in the community and implement strategies that identify and eliminate bias that impacts prosecutorial decision-making.



Jennifer Gentile Long (MGA, JD) serves as the CEO of AEquitas, a global project she co-founded in April 2009. AEquitas' mission is to improve the quality of justice in sexual violence, intimate partner violence, stalking, and human trafficking cases by developing, evaluating, and refining prosecution practices that increase victim safety and offender accountability. Jennifer began her career by serving as an Assistant District Attorney in Philadelphia, Pennsylvania where she prosecuted cases involving adult and child physical abuse and sexual assault. She also served as a Senior Attorney and ultimately the Director, of the National Center for the Prosecution of Violence Against Women at the American Prosecutors Research Institute. As the CEO of AEquitas, she continues to publish articles and provides case consultation and resources to prosecutors addressing violence against women employed at the state, local, and federal levels, as well as all branches of the U.S. Military. Jennifer serves as an Advisory Committee Member with the American Law Institute, an Editorial Board Member with the Civic Research Institute for the Sexual Assault and Domestic Violence Reports, and an adjunct professor at Georgetown University Law Center.



Carmen M. Lineberger has been a federal prosecutor in the Southern District of Florida for 12 years. She is the Managing Assistant United States Attorney (MAUSA) for the Fort Pierce Branch Office, United States Attorney's Office for the Southern District of Florida. Her area of responsibility covers five counties: Indian River, St. Lucie, Martin, Okeechobee and Highlands. As a line Assistant, Ms. Lineberger prosecuted a wide variety of cases, including drug and firearms violations, crimes of violence, child exploitation, human trafficking, illegal immigration, alien smuggling and white-collar crime. Prior to her work as a federal prosecutor, Ms. Lineberger was a City of Philadelphia Assistant District Attorney for approximately 18 years. She prosecuted homicides and other crimes of violence, sexual assault, drug trafficking and fraud. Ms. Lineberger also served as a Deputy Attorney General, in the Asset Forfeiture and Money Laundering Section of the Pennsylvania Office of Attorney General, where she investigated drug trafficking, money laundering, tracing illegal assets and pursuing civil and criminal forfeitures.

In addition to her prosecutorial duties, Ms. Lineberger has taught at the Department of Justice's National Advocacy Center (NAC); and as an adjunct professor at Temple University Beasley School of Law; Temple University Criminal Justice Program; and Peirce College, Paralegal Studies Program.

Ms. Lineberger is the Annual Conference Continuing Legal Education Coordinator for the National Black Prosecutors Association (NBPA), and is an NBPA Past President (2018-2011). The NBPA, founded in 1983, is the only professional membership organization dedicated to the advancement of Blacks as prosecutors. The Association's membership is comprised of both chief and line prosecutors nationwide. In addition to prosecutors, the association's membership includes law students, former prosecutors, and law enforcement personnel. The NBPA is emerging as the international association of Black law enforcement professionals with a reputation for providing education and leadership in the legal profession through its intensive training sessions and multi-disciplined networking.

Ms. Lineberger has a Teaching Advocacy Skills Diploma from National Institute of Trial Advocacy (N.I.T.A.). She earned her J.D. and L.L.M. in Trial Advocacy from Temple University Beasley School of Law, and a B.A. in Political Science and Communications from the University of Pennsylvania. She is admitted to practice before the Supreme Court of the United

States; U.S.D.C. for Eastern District of Pennsylvania; U.S.D.C. for District of New Jersey; Commonwealth of Pennsylvania and State of New Jersey.



After graduating *cum laude* from Spelman College with a Bachelor of Arts degree in Spanish, Sharla Jackson graduated from the University of Miami School of Law with her Juris Doctorate. Ms. Jackson currently serves as the Domestic Violence and Sexual Assault Resource Prosecutor for the Prosecuting Attorneys' Council of Georgia where she oversees domestic violence and sexual assault training for prosecutors, law enforcement officers and victim advocates throughout the state of Georgia, Basic Mandate Training for the Georgia State Patrol, and all prosecution-delivered training funded under the Violence Against Women's Act. She also supervises Georgia's statewide Prosecution Team on the Sexual Assault Kit Initiative Task Force. Ms. Jackson is an expert trainer in trial advocacy and law enforcement response. She is also an expert on crime victims' rights. She has increased training opportunities for underserved and rural areas of Georgia and was recently recognized with the "Shining Light Award" given by the Partnership Against Domestic Violence for her innovative program, Court School for Victims Advocates. Ms. Jackson has drafted legislation on the issues of Elder Abuse, Domestic Violence, Animal Abuse and Organized Retail Crime. The City of Atlanta designated June 24, 2010, "Sharla Jackson Day" in recognition of her service.



April Ross, Esq. currently serves as the Executive Director for the Georgia Commission on Family Violence. A graduate of Emory University School of Law and a member of the Georgia Bar since 2011, Ms. Ross also obtained her MBA and Bachelor of Science in Business degrees from Florida A and M University. She began her professional career in marketing as a buyer analyst at the corporate headquarters of Best Buy, Inc. prior to pursuing a law degree.

Ms. Ross joined the Fulton County District Attorney's Office in 2012 and soon became the youngest attorney on the trial team for the Atlanta Public schools cheating scandal trial. She made notable contributions to what became the largest criminal prosecution trial in Fulton County, Georgia.

On April 25, 2014, Ms. Ross was shot multiple times by her estranged husband after filing for divorce. The attack left her paralyzed from the chest down. Since the shooting, Ms. Ross has been sharing her story, advocating for victims of domestic violence, and helping survivors of abusive relationships rebuild their lives. Ms. Ross works to spread awareness and education about recognizing early signs and safely escaping abusive relationships. She speaks to survivors, youth groups, the law enforcement community, victim advocates, professional organizations, and the public to foster energy for change against the epidemic of violence in family and intimate relationships. Additionally, Ms. Ross is a peer support mentor for patients seen at the Shepherd Center with recent spinal cord injuries, particularly those whose injury was the result of domestic abuse and/or gun violence. She has received numerous awards in recognition for her powerful voice and advocacy, including two proclamations from Fulton County commissioners as well as a proclamation from the city of South Fulton.



Tene McCoy Cummings is the Supervisor of the Sexual Assault and Domestic Violence Division at the Cook County State's Attorney's Office in Chicago, Illinois. Mrs. Cummings supervises 23 felony assistant state's attorney's, 26 misdemeanor assistant state's attorney's, and 6 deputy supervisors that make up the sexual assault unit, domestic violence unit, child advocacy and protection unit, and the internet crimes against children unit. The Cook County State's Attorney's Office is committed to providing services to survivors through advocacy, prosecution, investigations and a more hands-on approach to addressing the needs of survivors. Mrs. Cummings has been a prosecutor for over 18 years and has worked in the Appeals Division, Traffic Division, Narcotics Division, Felony Trial Division, and the Sexual Assault and Domestic Violence Division. Mrs. Cummings has prosecuted hundreds of crimes including murders, domestic violence cases, and sexual assaults. Mrs. Cummings graduated from Howard University in Washington, D.C. with a Bachelor of Arts in Political Science in 1994 and also received her Juris Doctorate from Howard University in 1997.



Dalia Racine, a former prosecutor with a specialized focus on human trafficking and violence against women and girls, is an Attorney Advisor at AEquitas. Dalia began her career at the Fulton County District Attorney's office in Atlanta, Georgia. During her time in Fulton County, she was assigned to the Crimes Against Women and Children Unit and the Major Case Unit where she prosecuted sexual and physical assault of women and children, including homicides. As a result of her trial experience in Fulton County, Dalia was recruited to join the Crimes Against Children Unit at the DeKalb County District Attorney's Office in Decatur, Georgia. During her time in DeKalb County, she initiated the creation of a specialized human trafficking unit and a task force comprising representatives from law enforcement agencies, the Department of Family and Children, schools, service providers, the medical community, and elected officials.

Dalia's trial experience is a practical complement to her collaboration with and training of allied professionals around the world. The leadership role that she assumed as a prosecutor in the communities she served, her passion for zealous advocacy on behalf of victims, and her success in holding offenders accountable informs her delivery of technical assistance and development of resources at AEquitas.



Nancy E. O'Malley is the Alameda County (California) District Attorney and is the first woman to serve as Alameda County's District Attorney (DA). DA O'Malley is a national and statewide leader known for her innovation and vision. She has led criminal justice reform efforts. She has created several model programs, including the Alameda County Family Justice Center (ACFJC), which serves, supports and empowers victims of interpersonal violence, including domestic violence, sexual assault, human trafficking, elder abuse and child sexual abuse. The ACFJC has robust children's programs, including "Natalie's Nook" which includes the "Read-Talk-Sing" initiative. The ACFJC has a certified Trauma Recovery Center on site to provide psychological treatment and engagement to address trauma. DA O'Malley created the Women's Empower Program for survivors of Domestic Violence, which provides support, healing, healthy relationships, sisterhood and economic independence. The survivors are linked into jobs and living-wage careers.

DA O'Malley is well-known for her groundbreaking work in combatting human trafficking. She started the Human Exploitation And Trafficking (H.E.A.T.) Watch Program that focuses on sex trafficking of all forms, including prosecuting more than 600 child sex trafficking cases and a robust prosecution unit dedicated to Labor Trafficking. O'Malley brought one of the first major labor trafficking lawsuits against NBC Construction for exploiting and trafficking workers. Upon conviction, defendants' seized assets and paid all 33 workers their full wages. O'Malley created the Labor Trafficking Task Force, now 50 members strong, to work together to combat worker exploitation and labor trafficking. More than 150 exploited workers have been helped.

In 2016, DA O'Malley was selected as one of five Awardees by the James Irvine Foundation, an award that included grant funding. DA O'Malley created the H.E.A.T. Institute, a California Research-Based Institute addressing root causes of human trafficking, building collaborative responses and leading changes in responses and protocols of government and non-government. The Institute lifts up the voices of survivors as well as educates and engages the community about all forms of human trafficking.

DA O'Malley's professional accomplishments include monumental contributions in the legislature. She has written and sponsored more than 40 bills that have been signed into law. Her focus has been on improving systems' responses and enhancing the rights for victim-survivors of interpersonal violence and other crimes, including the Sexual Assault Victims' Bill of Rights. She led the national and statewide efforts to eliminate the backlog of untested rape kits; has written legislation to require all kits be tested and advocated for more than \$170 million in the federal budgets for law enforcement to have all kits moved from property rooms to crime labs for testing. Over the last ten years, her Office has obtained restitution orders of over \$150 million for victims of crime in Alameda County. Through her leadership, her Office has brought more than \$39 million in financial resources to assist victims of crime in their healing and recovery. Her commitment to children and youth is unsurpassed. Through her DA Justice Academy, more than 700 high school youth have learned engagement in civic action, education and activism with 100% going to college.

DA O'Malley has received numerous awards for her leadership and her work. She received the prestigious American Bar Association Margaret Brent Award, presented for achieving professional excellence and for paving the way for other women in the legal profession. DA O'Malley is the only District Attorney in the country to receive this award, and shares it with other recipients including Hillary Clinton, United States Supreme Court Associate Justices Ruth Bader Ginsburg and Sandra Day O'Connor, California Supreme Court Chief Justice Tani Cantil-Sakauye, to name a few.



# Congratulations to our 2020 Award Recipients!

While we are not able to meet face-to-face to celebrate the achievements of our colleagues in the domestic violence movement this year, we have managed to find a way to honor these outstanding individuals and groups in the virtual world. Please check your conference schedule daily, to ensure you do not miss the awards presentations this year!

## GENDER JUSTICE AWARD

The Gender Justice Award is presented to leaders in social justice who work for the betterment of women in Georgia. Recipients of this award are chosen based on their history of increasing safety for victims and survivors of domestic violence, enhancing accountability of batterers, and making systemic changes to laws in Georgia – all in order to eliminate gender inequality.

### Lee Giordano



Lee Giordano is a violence prevention advocate interested in building and sustaining communities of men dedicated to ending male violence against women.

As the Director of Training and Education at Men Stopping Violence, Lee designs, organizes, and conducts trainings, workshops and webinars on oppression and violence against women. Lee has presented hundreds of workshops and trainings to various community and government organizations. Notable past trainings include 3-day trainings on patriarchy, violence against women, ableism, intersectionality, and antiracism. He has conducted webinars on community accountability, Community-Based Solutions to Preventing Male Violence Against Women, and a mobilizing men series including webinars titled Women's Voices and Experiences Must be Central to the Work and We are the Work. Lee has presented at conferences across the country as an expert in organizing men to end male violence against women. He has also made appearances on

numerous radio and television programs including on Al Jazeera America's flagship program, America Tonight, HLN's Weekend Express, and CNN's New Day. Lee also participated in the United States State Department's Speakers Program in Mauritius and Seychelles.

Lee co-developed many of the programs, curriculum and trainings currently being provided by Men Stopping Violence. He co-authored MSV's Men At Work: Building Safe Communities curriculum and the training that coincides with that curriculum. Most recently, Lee facilitated the development of MSV's Mobilizing Men to Prevent Violence Against Women training.

For 20 years, Lee has facilitated batterer intervention classes with Men Stopping Violence. With this experience, he provides training and consulting on intervention programs with men.

A graduate of Georgia State University with a Bachelor of Science in sociology and a minor in women's studies, Lee received his master's degree in social justice education from the University of Massachusetts, Amherst.

## IN THE TRENCHES AWARD

The In the Trenches award recognizes one front-line advocate whose effort goes beyond the ordinary to demonstrate extraordinary dedication to safety and justice for domestic violence survivors. This award is presented by the Georgia Coalition Against Domestic Violence.

### Sherrica McGirt



Sherrica McGirt is a mother of two kids, ages 20 and 15. She currently works at Crisis Line & Safe House of Central Georgia as the House Manager and has been with the agency for almost four years. Her role consists of many tasks including case management and working behind the scenes making sure the shelter has everything that's needed such as groceries and supplies. Through case management she helps the clients create goals for themselves and she's always a big team player. In Sherrica's words, "what I love most about my job is helping others to make a positive change in their life and to see my clients achieve their goals. Just to hear clients say to me if it wasn't for you Ms. Sherrica giving me encouragement and making me believe in myself I wouldn't have made it this far." During her spare time she loves to cook for her family and friends as well travel around the world.

## RESPONSIBLE COVERAGE AWARD

The Responsible Coverage Award recognizes and celebrates journalists or media outlets that demonstrate leadership in responsibly covering the issue of domestic violence in a way that furthers the goal of ending violence against women in the State of Georgia.

### Rachel Louise Snyder

In her most recent book, *No Visible Bruises: What We Don't Know About Domestic Violence Can Kill Us*, Rachel Louise Snyder presents a compelling work displaying her talent as an investigative journalist with the literary prowess of a novel. *No Visible Bruises* reveals that one of America's most urgent social problems takes place behind closed doors, and that the most dangerous place for a woman, statistically, is her own home. *No Visible Bruises* received the J. Lukas Work-In-Progress Award from the Columbia School of Journalism and Harvard's Nieman Foundation. It was also named one of the New York Times "Top Ten" books of 2019. In addition to meeting with advocates throughout Georgia who participated in a virtual book club that studied *No Visible Bruises*, Rachel has used her voice responsibly to raise awareness and demonstrating leadership in addressing the problem of family violence.

Rachel's complete bio can be found on page 8.



# TASK FORCE MEMBER OF THE YEAR

The Task Force Member of the Year Award is presented to the task force member who has taken extraordinary strides to better protect victims and hold abusers accountable.

## Kristin Fulford



Kristin Fulford served as the project manager for the Chatham County Family Justice Center as well as interim director for the facility. Her coordinating efforts were key in making the center a reality in Chatham County.

She worked with city government and community leaders on finding an appropriate building, as well as oversight for the facility build-out. She also worked to garner support from the participating agencies that are helping to make the Family Justice Center a one-stop clearinghouse of services for women and families in dire situations.

Kristin joined the District Attorney's office in April 2014. She has been working in public/community relations and the media for more than two decades. During her time in the DA's Office, she has managed communications during high-profile murder and use-of-force cases, as well as assisting the county with communications during emergency situations such as Hurricanes Matthew, Dorian and Irma.

Immediately prior to coming to the District Attorney's office, she worked for U.S. Congressman John Barrow as the Director of Constituent Outreach for more than nine years. In that position, Kristin was responsible for a caseload of over 100 cases while managing the outreach program in all 19 counties of Georgia's 12th Congressional District – including the planning of numerous job fairs, Town Hall meetings, health fairs and other events. A former radio and television reporter, Kristin has worked in media markets in Louisiana, Tennessee and North Carolina.

Kristin has a B.A. in Interdisciplinary Studies from the University of South Carolina and a Masters in Mass Communications from the University of Louisiana at Monroe.

# TASK FORCE OF THE YEAR

The Task Force of the Year Award is presented to a Family Violence Task Force that is implementing a Coordinated Community Response in an effort to increase victim safety and offender accountability.

## Cherokee County Domestic Violence Task Force



The Cherokee County Domestic Violence Task Force's vision is to strengthen and sustain the coordinated community response to family violence in Cherokee County, Georgia.

The Cherokee County Domestic Violence Task Force will accomplish this by: increasing perpetrator accountability, enhancing victim safety, promoting systemic change by providing ongoing and evolving education and awareness to the community at large.



# MOVING THE WORK FORWARD AWARD

The Moving the Work Forward Award is presented to organizations that are innovative in their approaches and actions to ensure all victims of domestic violence are provided the necessary resources to live free of violence in their homes.

## Georgia Commission on Dispute Resolution Rules Committee



The Georgia Commission on Dispute Resolution Rules Committee (GCDR) was created by the Supreme Court in 1993. From the very beginning, the GCDR has always been cognizant of and sensitive to matters of domestic violence and mediation cases. When the guidelines were created, there was a divergence of opinions on mediating domestic violence cases. However, GCDR held the philosophy that excluding mediation from all cases with domestic violence denies the victim or at-risk party the opportunity for a worthwhile alternative to the battleground of the courtroom. During 2015, the GCDR decided to review the mediation guidelines to ensure that the current practices reflected the updates in both the domestic violence and mediation fields to ensure safety of victims to participate. The rules were approved in 2019 and the development of comprehensive screening for participants and training of stakeholders on the rules has taken place throughout 2020. The new rules on mediation will go into effect on January 1, 2021.

# **ACKNOWLEDGEMENTS**

## **Criminal Justice Coordinating Council**

Scholarships were provided through a grant from the Criminal Justice Coordinating Council (CJCC) to domestic violence advocates, sexual assault advocates, Department of Community Supervision officers, Division of Family and Children Services personnel, and first responders that serve victims of domestic violence and sexual assault.

## **Judicial Council Administrative Office of the Courts**

Scholarships were provided to judges through a grant from the Judicial Council Administrative Office of the Courts (JC/AOC).

## **Conference Planning Committee**

The staff of GCFV would also like to thank the members of the 26th Annual Conference Planning Committee for their creativity and commitment to the work. It is their varied expertise, experience, and passion that helped form the theme and content of this conference.

Commission Chair: Stephanie Woodard, Hall County Solicitor General

Co-Chair: Michele Bedingfield, Harmony House

Co-Chair: Col. Thomas Barnard, Department of Natural Resources

Kelli Baxter, Prosecuting Attorneys' Council of Georgia

Jennifer Bivins, Georgia Network to End Sexual Assault

Jamie Bormann, Crisis Line & Safe House of Central Georgia

Jacqueline Bunn, Georgia Board of Pardons and Paroles

Alexis Champion, Georgia Coalition Against Domestic Violence

Paula Dobbs, LiveSafe

Liz Flowers, Criminal Justice Coordinating Council

Kate Gaffney, Atlanta Legal Aid

Lee Giordano, Men Stopping Violence

Ted Hall, Peaceway Counseling and Mediation Services

Amy Hutsell, Criminal Justice Coordinating Council

Sharla Jackson, Prosecuting Attorneys' Council of Georgia

Kim McCoy, Cobb County District Attorney's Office

Meisa Pace, Judicial Council/Administrative Office of the Courts

Sarah Pederson, Criminal Justice Coordinating Council

Valerie Williams, LOVESMART, INC.



*- Save the Date -*

*The 27th Annual Family Violence Conference  
Heads Back to the Beach!*

**SEPT. 12-15, 2021**